

RESOLUTION 2023-11-580

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHITE SALMON,
WASHINGTON, REVISING THE SALARY MATRIX FOR 2024**

WHEREAS, on January 5, 2022 the council approved the Collectively Bargained Agreements for both Municipal (Non-Uniformed) Employees and Police Officers, Sergeants, Limited and Non-Commissioned Employees; and

WHEREAS, the Cost of Living Adjustment for 2024 identified in the approved CBAs is 3.5% and needs to be incorporated into the salary matrix that the Union adopted in the contracts; and


WHEREAS, the adopted salary matrix applies to non-union employees; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WHITE SALMON, WASHINGTON, as follows:

1. The salary matrix attached as Exhibit A is hereby accepted, effective January 1, 2024.

PASSED by the Council of the City of White Salmon, Washington. Dated this 15th day of November, 2023.


CITY OF WHITE SALMON, WASHINGTON

DocuSigned by:

361DGEFE8E64421...

Marla Keethler, Mayor

ATTEST:

APPROVED AS TO FORM:

DocuSigned by:

F6160DB6A86C4B3...

Stephanie Porter, Clerk/Treasurer

DocuSigned by:

8D43A75E83504E9

Shawn MacPherson, City Attorney

2024 White Salmon Salary Matrix with 3.5% COLA

2024 COLA 3.5%	M O N T H L Y										EXHIBIT A										H O U R L Y				
	3% across 2.5% down Range	Yrs. Step	1	2 to 3	4 to 5	6 to 7	8 to 9	10 to 11	12 to 13	14 to 15	16 to 17	18+	1	2 to 3	4 to 5	6 to 7	8 to 9	10 to 11	12 to 13	14 to 15	16 to 17	18+			
			1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10			
25			3,863.27	3,979.17	4,098.55	4,221.50	4,348.15	4,478.59	4,612.95	4,751.34	4,893.88	5,040.70	22.29	22.96	23.65	24.36	25.09	25.84	26.61	27.41	28.23	29.08			
26			3,959.86	4,078.65	4,201.01	4,327.04	4,456.85	4,590.56	4,728.27	4,870.12	5,016.23	5,166.71	22.85	23.53	24.24	24.96	25.71	26.48	27.28	28.10	28.94	29.81			
27			4,058.85	4,180.62	4,306.04	4,435.22	4,568.27	4,705.32	4,846.48	4,991.88	5,141.63	5,295.88	23.42	24.12	24.84	25.59	26.36	27.15	27.96	28.80	29.66	30.55			
28			4,160.32	4,285.13	4,413.69	4,546.10	4,682.48	4,822.95	4,967.64	5,116.67	5,270.17	5,428.28	24.00	24.72	25.46	26.23	27.01	27.83	28.66	29.52	30.41	31.32			
29			4,264.33	4,392.26	4,524.03	4,659.75	4,799.54	4,943.53	5,091.83	5,244.59	5,401.93	5,563.99	24.60	25.34	26.10	26.88	27.69	28.52	29.38	30.26	31.17	32.10			
30			4,370.94	4,502.07	4,637.13	4,776.24	4,919.53	5,067.12	5,219.13	5,375.70	5,536.98	5,703.08	25.22	25.97	26.75	27.56	28.38	29.23	30.11	31.01	31.94	32.90			
31			4,480.21	4,614.62	4,753.06	4,895.65	5,042.52	5,193.79	5,349.61	5,510.10	5,675.40	5,845.66	25.85	26.62	27.42	28.24	29.09	29.96	30.86	31.79	32.74	33.73			
32			4,592.22	4,729.98	4,871.88	5,018.04	5,168.58	5,323.64	5,483.35	5,647.85	5,817.28	5,991.80	26.49	27.29	28.11	28.95	29.82	30.71	31.64	32.58	33.56	34.57			
33			4,707.02	4,848.23	4,993.68	5,143.49	5,297.80	5,456.73	5,620.43	5,789.05	5,962.72	6,141.60	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	34.40	35.43			
34			4,824.70	4,969.44	5,118.52	5,272.08	5,430.24	5,593.15	5,760.94	5,933.77	6,111.78	6,295.14	27.84	28.67	29.53	30.42	31.33	32.27	33.24	34.23	35.26	36.32			
35			4,945.32	5,093.68	5,246.49	5,403.88	5,566.00	5,732.98	5,904.97	6,082.12	6,264.58	6,452.52	28.53	29.39	30.27	31.18	32.11	33.08	34.07	35.09	36.14	37.23			
36			5,068.95	5,221.02	5,377.65	5,538.98	5,705.15	5,876.30	6,052.59	6,234.17	6,421.19	6,613.83	29.24	30.12	31.03	31.96	32.91	33.90	34.92	35.97	37.05	38.16			
37			5,195.67	5,351.54	5,512.09	5,677.45	5,847.78	6,023.21	6,203.91	6,390.02	6,581.72	6,779.18	29.98	30.87	31.80	32.76	33.74	34.75	35.79	36.87	37.97	39.11			
38			5,325.57	5,485.33	5,649.89	5,819.39	5,993.97	6,173.79	6,358.00	6,546.77	6,740.27	6,938.65	30.73	31.65	32.60	33.57	34.58	35.62	36.69	37.79	38.92	40.09			
39			5,458.70	5,622.47	5,791.14	5,964.87	6,143.82	6,328.13	6,517.98	6,713.52	6,914.92	7,122.37	31.49	32.44	33.41	34.41	35.45	36.51	37.60	38.73	39.89	41.09			
40			5,595.17	5,763.03	5,935.92	6,114.00	6,297.42	6,486.34	6,680.93	6,881.36	7,087.80	7,300.43	32.28	33.25	34.25	35.27	36.33	37.42	38.54	39.70	40.89	42.12			
41			5,735.05	5,907.10	6,084.32	6,266.85	6,454.85	6,648.50	6,847.95	7,053.39	7,264.99	7,482.94	33.09	34.08	35.10	36.16	37.24	38.36	39.51	40.69	41.91	43.17			
42			5,878.43	6,054.78	6,236.42	6,423.52	6,616.22	6,814.71	7,019.15	7,229.72	7,446.62	7,670.01	33.91	34.93	35.98	37.06	38.17	39.32	40.50	41.71	42.96	44.25			
43			6,025.39	6,206.15	6,392.33	6,584.10	6,781.63	6,985.08	7,194.63	7,410.47	7,632.78	7,861.77	34.76	35.81	36.88	37.99	39.13	40.30	41.51	42.75	44.04	45.36			
44			6,176.02	6,361.30	6,552.14	6,748.71	6,951.17	7,159.70	7,374.49	7,595.73	7,823.60	8,058.31	35.63	36.70	37.80	38.94	40.10	41.31	42.55	43.82	45.14	46.49			
45			6,330.42	6,520.34	6,715.95	6,917.42	7,124.95	7,338.70	7,558.86	7,785.62	8,019.19	8,259.77	36.52	37.62	38.75	39.91	41.11	42.34	43.61	44.92	46.27	47.65			
46			6,488.68	6,683.34	6,883.85	7,090.36	7,303.07	7,522.16	7,747.83	7,980.26	8,219.67	8,466.26	37.44	38.56	39.72	40.91	42.13	43.40	44.70	46.04	47.42	48.84			
47			6,650.90	6,850.43	7,055.94	7,267.62	7,485.65	7,710.22	7,941.52	8,179.77	8,425.16	8,677.92	38.37	39.52	40.71	41.93	43.19	44.48	45.82	47.19	48.61	50.07			
48			6,817.17	7,021.69	7,232.34	7,449.31	7,672.79	7,902.97	8,140.06	8,384.26	8,635.79	8,894.87	39.33	40.51	41.73	42.98	44.27	45.59	46.96	48.37	49.82	51.32			
49			6,987.60	7,197.23	7,413.15	7,635.54	7,864.61	8,100.55	8,343.56	8,593.87	8,851.69	9,117.24	40.31	41.52	42.77	44.05	45.37	46.73	48.14	49.58	51.07	52.60			
50			7,162.29	7,377.16	7,598.48	7,826.43	8,061.22	8,303.06	8,552.15	8,808.72	9,072.98	9,345.17	41.32	42.56	43.84	45.15	46.51	47.90	49.34	50.82	52.35	53.92			
51			7,341.35	7,561.59	7,788.44	8,022.09	8,262.75	8,510.64	8,765.96	9,028.94	9,299.80	9,578.80	42.35	43.63	44.93	46.28	47.67	49.10	50.57	52.09	53.65	55.26			
52			7,524.88	7,750.63	7,983.15	8,222.64	8,469.32	8,723.40	8,985.11	9,254.66	9,532.30	9,818.27	43.41	44.72	46.06	47.44	48.86	50.33	51.84	53.39	55.00	56.64			
53			7,713.01	7,944.40	8,182.73	8,428.21	8,681.06	8,941.49	9,209.73	9,486.03	9,770.61	10,063.72	44.50	45.83	47.21	48.63	50.08	51.59	53.13	54.73	56.37	58.06			
54			7,905.83	8,143.01	8,387.30	8,638.92	8,898.08	9,165.03	9,439.98	9,723.18	10,014.87	10,315.32	45.61	46.98	48.39	49.84	51.34	52.88	54.46	56.10	57.78	59.51			
55			8,103.48	8,346.58	8,596.98	8,854.89	9,120.54	9,394.15	9,675.98	9,966.26	10,265.24	10,573.20	46.75	48.15	49.60	51.09	52.62	54.20	55.82	57.50	59.22	61.00			
56			8,306.06	8,555.25	8,811.90	9,076.26	9,348.55	9,629.01	9,917.88	10,215.41	10,521.87	10,837.53	47.92	49.36	50.84	52.36	53.93	55.55	57.22	58.94	60.70	62.53			
57			8,513.72	8,769.13	9,032.20	9,303.17	9,582.26	9,869.73	10,165.82	10,470.80	10,784.92	11,108.47	49.12	50.59	52.11	53.67	55.28	56.94	58.65	60.41	62.22	64.09			
58			8,726.56	8,988.36	9,258.01	9,535.75	9,821.82	10,116.47	10,419.97	10,732.57	11,054.54	11,386.18	50.35	51.86	53.41	55.01	56.67	58.37	60.12	61.92	63.78	65.69			
59			8,944.72	9,213.06	9,489.46	9,774.14	10,067.36	10,369.39	10,680.47	11,000.88	11,330.91	11,670.83	51.61	53.15	54.75	56.39	58.08	59.82	61.62	63.47	65.37	67.33			
60			9,168.34	9,443.39	9,726.69	10,018.49	10,319.05	10,628.62	10,947.48	11,275.90	11,614.18	11,962.61	52.90	54.48	56.12	57.80	59.53	61.32	63.16	65.05	67.01	69.02			
61			9,397.55	9,679.48	9,969.86	10,268.96	10,577.02	10,894.34	11,221.17	11,557.80	11,904.53	12,261.67	54.22	55.84	57.52	59.25	61.02	62.85	64.74	66.68	68.68	70.74			
62			9,632.49	9,921.46	10,219.11	10,525.68	10,841.45	11,166.69	11,501.69	11,846.75	12,202.15	12,568.21	55.57	57.24	58.96	60.73	62.55	64.42	66.36	68.35	70.40	72.51			
63			9,873.30	10,169.50	10,474.58	10,788.82	11,112.49	11,445.86	11,789.24	12,142.91	12,507.20	12,882.42	56.96	58.67	60.43	62.24	64.11	66.04	68.02	70.06	72.16	74.32			
64			10,120.13	10,423.74	10,736.45	11,058.54	11,390.30	11,732.01	12,083.97	12,446.49	12,819.88	13,204.48	58.39	60.14	61.94	63.80	65.71	67.69	69.72	71.81	73.96	76.18			
65			10,373.14	10,684.33	11,004.86	11,335.01	11,675.06	12,025.31	12,386.07	12,757.65	13,140.38	13,534.59	59.85	61.64	63.49	65.40	67.36	69.38	71.46	73.60	75.81	78.09			
66			10,632.46	10,951.44	11,279.98	11,618.38	11,966.93	12,325.94	12,695.72	13,076.59	13,468.89	13,872.96	61.34	63.18	65.08	67.03	69.04	71.11	73.25	75.44	77.71	80.04			
67			10,898.28	11,225.22	11,561.98	11,908.84	12,266.11	12,634.09	13,013.11	13,403.51	13,805.61	14,219.78	62.88	64.76	66.71	68.71	70.77	72.89	75.08	77.33	79.65	82.04			
68			11,170.73	11,505.86	11,851.03	12,206.56	12,572.76	12,949.94	13,338.44	13,738.59	14,150.75	14,575.27	64.45	66.38	68.37	70.42	72.54	74.71	76.95	79.26	81.64	84.09			
69			11,450.00	11,793.50	12,147.31	12,511.73	12,887.08	13,273.69	13,671.90	14,082.06	14,504.52	14,939.66	66.06	68.04	70.08	72.18	74.35	76.58	78.88	81.24	83.68	86.19			
70			11,736.25	12,088.34	12,450.99	12,824.52	13,209.25	13,605.53	14,013.70	14,434.11	14,867.13	15,313.15	67.71	69.74	71.83	73.99	76.21	78.49	80.85	83.28	85.77	88.35			