

RESOLUTION 2022-12-553

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHITE SALMON,
WASHINGTON, REVISING THE SALARY MATRIX FOR 2022**

WHEREAS, on January 5, 2022 the council approved the Collectively Bargained Agreements for both Municipal (Non-Uniformed) Employees and Police Officers, Sergeants, Limited and Non-Commissioned Employees; and

WHEREAS, the Cost of Living Adjustment for 2022 identified in the approved CBAs is 4% and needs to be incorporated into the salary matrix that the Union adopted in the contracts; and

WHEREAS, the adopted salary matrix applies to non-union employees; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WHITE SALMON, WASHINGTON, as follows:

1. The salary matrix attached as Exhibit A is hereby accepted, effective January 1, 2023.

PASSED by the Council of the City of White Salmon, Washington. Dated this 7th day of December, 2022.

CITY OF WHITE SALMON, WASHINGTON



Marla Keethler, Mayor

ATTEST:



Stephanie Porter, Clerk/Treasurer

APPROVED AS TO FORM:



Kenneth Woodrich, City Attorney

2023 White Salmon Salary Matrix with 4% COLA

2023 COLA 4% 3% across 2.5 % down Range	Yrs. Step	M O N T H L Y										E X H I B I T A										H O U R L Y									
		1	2 to 3	4 to 5	6 to 7	8 to 9	10 to 11	12 to 13	14 to 15	16 to 17	18+	1	2 to 3	4 to 5	6 to 7	8 to 9	10 to 11	12 to 13	14 to 15	16 to 17	18+	1	2 to 3	4 to 5	6 to 7	8 to 9	10 to 11	12 to 13	14 to 15	16 to 17	18+
		1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
14		2,844.81	2,930.15	3,018.06	3,108.60	3,201.86	3,297.91	3,396.85	3,498.76	3,603.72	3,711.83	16.41	16.91	17.41	17.93	18.47	19.03	19.60	20.19	20.79	21.41										
15		2,915.93	3,003.41	3,093.51	3,186.31	3,281.90	3,380.36	3,481.77	3,586.23	3,693.81	3,804.63	16.82	17.33	17.85	18.38	18.93	19.50	20.09	20.69	21.31	21.95										
16		2,988.83	3,078.49	3,170.85	3,265.97	3,363.95	3,464.87	3,568.82	3,675.88	3,786.16	3,899.74	17.24	17.76	18.29	18.84	19.41	19.99	20.59	21.21	21.84	22.50										
17		3,063.55	3,155.45	3,250.12	3,347.62	3,448.05	3,551.49	3,658.04	3,767.78	3,880.81	3,997.24	17.67	18.20	18.75	19.31	19.89	20.49	21.10	21.74	22.39	23.06										
18		3,140.14	3,234.34	3,331.37	3,431.31	3,534.25	3,640.28	3,749.49	3,861.97	3,977.83	4,097.17	18.12	18.66	19.22	19.80	20.39	21.00	21.63	22.28	22.95	23.64										
19		3,218.64	3,315.20	3,414.66	3,517.10	3,622.61	3,731.29	3,843.22	3,958.52	4,077.28	4,199.60	18.57	19.13	19.70	20.29	20.90	21.53	22.17	22.84	23.52	24.23										
20		3,299.11	3,398.08	3,500.02	3,605.02	3,713.17	3,824.57	3,939.31	4,057.48	4,179.21	4,304.59	19.03	19.60	20.19	20.80	21.42	22.07	22.73	23.41	24.11	24.83										
21		3,381.58	3,483.03	3,587.52	3,695.15	3,806.00	3,920.18	4,037.79	4,158.92	4,283.69	4,412.20	19.51	20.09	20.70	21.32	21.96	22.62	23.30	23.99	24.71	25.46										
22		3,466.12	3,570.11	3,677.21	3,787.53	3,901.15	4,018.19	4,138.73	4,262.89	4,390.78	4,522.51	20.00	20.60	21.22	21.85	22.51	23.18	23.88	24.59	25.33	26.09										
23		3,552.78	3,659.36	3,769.14	3,882.21	3,998.68	4,118.64	4,242.20	4,369.47	4,500.55	4,635.57	20.50	21.11	21.75	22.40	23.07	23.76	24.47	25.21	25.97	26.74										
24		3,641.60	3,750.84	3,863.37	3,979.27	4,098.65	4,221.61	4,348.26	4,478.70	4,613.06	4,751.46	21.01	21.64	22.29	22.96	23.65	24.36	25.09	25.84	26.61	27.41										
25		3,732.64	3,844.61	3,959.95	4,078.75	4,201.11	4,327.15	4,456.96	4,590.67	4,728.39	4,870.24	21.53	22.18	22.85	23.53	24.24	24.96	25.71	26.49	27.28	28.10										
26		3,825.95	3,940.73	4,058.95	4,180.72	4,306.14	4,435.33	4,568.39	4,705.44	4,846.60	4,992.00	22.07	22.74	23.42	24.12	24.84	25.59	26.36	27.15	27.96	28.80										
27		3,921.60	4,039.25	4,160.43	4,285.24	4,413.80	4,546.21	4,682.60	4,823.07	4,967.77	5,116.80	22.63	23.30	24.00	24.72	25.46	26.23	27.02	27.83	28.66	29.52										
28		4,019.64	4,140.23	4,264.44	4,392.37	4,524.14	4,659.87	4,799.66	4,943.65	5,091.96	5,244.72	23.19	23.89	24.60	25.34	26.10	26.88	27.69	28.52	29.38	30.26										
29		4,120.13	4,243.74	4,371.05	4,502.18	4,637.24	4,776.36	4,919.65	5,067.24	5,219.26	5,375.84	23.77	24.48	25.22	25.97	26.75	27.56	28.38	29.23	30.11	31.02										
30		4,223.13	4,349.83	4,480.32	4,614.73	4,753.18	4,895.77	5,042.64	5,193.92	5,349.74	5,510.23	24.36	25.10	25.85	26.62	27.42	28.25	29.09	29.97	30.86	31.79										
31		4,328.71	4,458.57	4,592.33	4,730.10	4,871.87	5,018.17	5,168.71	5,323.77	5,483.48	5,647.99	24.97	25.72	26.49	27.29	28.11	28.95	29.82	30.71	31.64	32.59										
32		4,436.93	4,570.04	4,707.14	4,848.35	4,993.81	5,143.62	5,297.93	5,456.87	5,620.57	5,789.19	25.60	26.37	27.16	27.97	28.81	29.68	30.57	31.48	32.43	33.40										
33		4,547.85	4,684.29	4,824.82	4,969.56	5,118.65	5,272.21	5,430.38	5,593.29	5,761.09	5,933.92	26.24	27.03	27.84	28.67	29.53	30.42	31.33	32.27	33.24	34.23										
34		4,661.55	4,801.40	4,945.44	5,093.80	5,246.61	5,404.01	5,566.14	5,733.12	5,905.11	6,082.27	26.89	27.70	28.53	29.39	30.27	31.18	32.11	33.08	34.07	35.09										
35		4,778.09	4,921.43	5,069.08	5,221.15	5,377.78	5,539.12	5,705.29	5,876.45	6,052.74	6,234.32	27.57	28.39	29.25	30.12	31.03	31.96	32.92	33.90	34.92	35.97										
36		4,897.54	5,044.47	5,195.80	5,351.68	5,512.23	5,677.59	5,847.92	6,023.36	6,204.06	6,390.18	28.26	29.10	29.98	30.88	31.80	32.76	33.74	34.75	35.79	36.87										
37		5,019.98	5,170.58	5,325.70	5,485.47	5,650.03	5,819.53	5,994.12	6,173.94	6,359.16	6,549.94	28.96	29.83	30.73	31.65	32.60	33.57	34.58	35.62	36.69	37.79										
38		5,145.48	5,299.84	5,458.84	5,622.60	5,791.28	5,965.02	6,143.97	6,328.29	6,518.14	6,713.68	29.69	30.58	31.49	32.44	33.41	34.41	35.45	36.51	37.61	38.73										
39		5,274.12	5,432.34	5,595.31	5,763.17	5,936.06	6,114.15	6,297.57	6,486.50	6,681.09	6,881.53	30.43	31.34	32.28	33.25	34.25	35.27	36.33	37.42	38.55	39.70										
40		5,405.97	5,568.15	5,735.19	5,907.25	6,084.47	6,267.00	6,455.01	6,648.66	6,848.12	7,053.56	31.19	32.12	33.09	34.08	35.10	36.16	37.24	38.36	39.51	40.69										
41		5,541.12	5,707.35	5,878.57	6,054.93	6,236.58	6,423.68	6,616.39	6,814.88	7,019.32	7,229.90	31.97	32.93	33.92	34.93	35.98	37.06	38.17	39.32	40.50	41.71										
42		5,679.65	5,850.04	6,025.54	6,206.30	6,392.49	6,584.27	6,781.80	6,985.25	7,194.81	7,410.65	32.77	33.75	34.76	35.81	36.88	37.99	39.13	40.30	41.51	42.75										
43		5,821.64	5,996.29	6,176.18	6,361.46	6,552.31	6,748.87	6,951.34	7,159.88	7,374.68	7,595.92	33.59	34.59	35.63	36.70	37.80	38.94	40.10	41.31	42.55	43.82										
44		5,967.18	6,146.19	6,330.58	6,520.50	6,716.11	6,917.60	7,125.12	7,338.88	7,559.04	7,785.82	34.43	35.46	36.52	37.62	38.75	39.91	41.11	42.34	43.61	44.92										
45		6,116.36	6,299.85	6,488.84	6,683.51	6,884.02	7,090.54	7,303.25	7,522.35	7,748.02	7,980.46	35.29	36.35	37.44	38.56	39.72	40.91	42.13	43.40	44.70	46.04										
46		6,269.27	6,457.35	6,651.07	6,850.60	7,056.12	7,267.80	7,485.83	7,710.41	7,941.72	8,179.97	36.17	37.25	38.37	39.52	40.71	41.93	43.19	44.48	45.82	47.19										
47		6,426.00	6,618.78	6,817.34	7,021.86	7,232.52	7,449.49	7,672.98	7,903.17	8,140.26	8,384.47	37.07	38.19	39.33	40.51	41.73	42.98	44.27	45.60	46.96	48.37										
48		6,586.65	6,784.25	6,987.78	7,197.41	7,413.33	7,635.73	7,864.80	8,100.75	8,343.77	8,594.08	38.00	39.14	40.31	41.52	42.77	44.05	45.37	46.74	48.14	49.58										
49		6,751.32	6,953.85	7,162.47	7,377.34	7,598.66	7,826.62	8,061.42	8,303.27	8,552.36	8,808.94	38.95	40.12	41.32	42.56	43.84	45.15	46.51	47.90	49.34	50.82										
50		6,920.10	7,127.70	7,341.53	7,561.78	7,788.63	8,022.29	8,262.96	8,510.85	8,766.17	9,029.16	39.92	41.12	42.36	43.63	44.94	46.28	47.67	49.10	50.58	52.09										
51		7,093.10	7,305.89	7,525.07	7,750.82	7,983.35	8,222.85	8,469.53	8,723.62	8,985.33	9,254.89	40.92	42.15	43.41	44.72	46.06	47.44	48.86	50.33	51.84	53.39										
52		7,270.43	7,488.54	7,713.20	7,944.59	8,182.93	8,428.42	8,681.27	8,941.71	9,209.96	9,486.26	41.95	43.20	44.50	45.84	47.21	48.63	50.09	51.59	53.14	54.73										
53		7,452.19	7,675.75	7,906.03	8,143.21	8,387.50	8,639.13	8,898.30	9,165.25	9,440.21	9,723.42	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	54.46	56.10										
54		7,638.49	7,867.65	8,103.68	8,346.79	8,597.19	8,855.11	9,120.76	9,394.38	9,676.22	9,966.50	44.07	45.39	46.75	48.16	49.60	51.09	52.62	54.20	55.83	57.50										
55		7,829.46	8,064.34	8,306.27	8,555.46	8,812.12	9,076.49	9,348.78	9,629.24	9,918.12	10,215.66	45.17	46.53	47.92	49.36	50.84	52.37	53.94	55.55	57.22	58.94										
56		8,025.19	8,265.95	8,513.93	8,769.34	9,032.42	9,303.40	9,582.50	9,869.97	10,166.07	10,471.06	46.30	47.69	49.12	50.59	52.11	53.67	55.28	56.94	58.65	60.41										
57		8,225.82	8,472.60	8,726.77	8,988.58	9,258.24	9,535.98	9,822.06	10,116.72	10,420.23	10,732.83	47.46	48.88	50.35	51.86	53.41	55.02	56.67	58.37	60.12	61.92										
58		8,431.47	8,684.41	8,944.94	9,213.29	9,489.69	9,774.38	10,067.61	10,369.64	10,680.73	11,001.15	48.64	50.10	51.61	53.15	54.75	56.39	58.08	59.83	61.62	63.47										
59		8,642.25	8,901.52	9,168.57	9,443.62	9,726.93	10,018.74	10,319.30	10,628.88	10,947.75	11,276.18	49.86	51.36	52.90	54.48	56.12	57.80	59.54	61.32	63.16	65.06										
60		8,858.31	9,124.06	9,397.78	9,679.72	9,970.11	10,269.21	10,577.29	10,894.61	11,221.44	11,558.09	51.11	52.64	54.22	55.85	57.52	59.25	61.02	62.85	64.74	66.68										
61		9,079.77	9,352.16	9,632.73	9,921.71	10,219.36	10,525.94	10,841.72	11,16																						

2023 White Salmon Salary Matrix with 4% COLA

2023 COLA 4%		M O N T H L Y										H O U R L Y									
3% across 2.5 % down Range	Yrs. Step	1	2 to 3	4 to 5	6 to 7	8 to 9	10 to 11	12 to 13	14 to 15	16 to 17	18+	1	2 to 3	4 to 5	6 to 7	8 to 9	10 to 11	12 to 13	14 to 15	16 to 17	18+
		1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
63		9,539.43	9,825.61	10,120.38	10,423.99	10,736.71	11,058.82	11,390.58	11,732.30	12,084.27	12,446.80	55.04	56.69	58.39	60.14	61.94	63.80	65.72	67.69	69.72	71.81
64		9,777.92	10,071.26	10,373.39	10,684.59	11,005.13	11,335.29	11,675.35	12,025.61	12,386.37	12,757.96	56.41	58.10	59.85	61.64	63.49	65.40	67.36	69.38	71.46	73.61
65		10,022.37	10,323.04	10,632.73	10,951.71	11,280.26	11,618.67	11,967.23	12,326.25	12,696.03	13,076.91	57.82	59.56	61.34	63.18	65.08	67.03	69.04	71.11	73.25	75.45
66		10,272.92	10,581.11	10,898.55	11,225.50	11,562.27	11,909.14	12,266.41	12,634.40	13,013.43	13,403.84	59.27	61.05	62.88	64.76	66.71	68.71	70.77	72.89	75.08	77.33
67		10,529.75	10,845.64	11,171.01	11,506.14	11,851.32	12,206.86	12,573.07	12,950.26	13,338.77	13,738.93	60.75	62.57	64.45	66.38	68.37	70.43	72.54	74.71	76.96	79.26
68		10,792.99	11,116.78	11,450.28	11,793.79	12,147.61	12,512.04	12,887.40	13,274.02	13,672.24	14,082.41	62.27	64.14	66.06	68.04	70.08	72.19	74.35	76.58	78.88	81.25
69		11,062.82	11,394.70	11,736.54	12,088.64	12,451.30	12,824.84	13,209.58	13,605.87	14,014.04	14,434.47	63.83	65.74	67.71	69.74	71.84	73.99	76.21	78.50	80.85	83.28
70		11,339.39	11,679.57	12,029.96	12,390.85	12,762.58	13,145.46	13,539.82	13,946.02	14,364.40	14,795.33	65.42	67.38	69.40	71.49	73.63	75.84	78.12	80.46	82.87	85.36