

RESOLUTION 2020-12-513

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHITE SALMON,
WASHINGTON, REVISING THE SALARY MATRIX FOR 2021**

WHEREAS, on December 19, 2019 the council approved a Memorandum of Understanding establishing a regional Consumer Price index mechanism to address wages for 2019 and 2020 for both Municipal (Non-Uniformed) Employees and Police Officers, Sergeants, Limited and Non-Commissioned Employees; and

WHEREAS, the Cost of Living Adjustment for 2021 calculated per the December 19, 2019 Memorandum of Understanding is 1.7% and needs to be incorporated into the salary matrix that the Union adopted in the contracts; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WHITE SALMON, WASHINGTON, as follows:

1. The salary matrix attached as Exhibit A is hereby accepted, effective January 1, 2021.

PASSED by the Council of the City of White Salmon, Washington. Dated this 16th day of December, 2020.

CITY OF WHITE SALMON, WASHINGTON



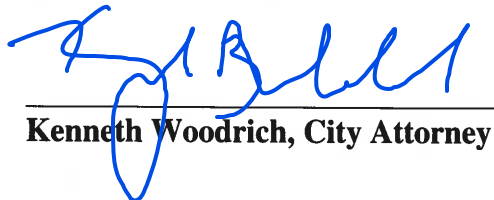
Marla Keethler, Mayor

ATTEST:



Jan Brending, Clerk/Treasurer

APPROVED AS TO FORM:



Kenneth Woodrich, City Attorney

APPENDIX "A" – 2021 SALARY MATRIX

2021 COLA 1.7% 3% across 2.5 % down Step	Yrs. Range	M O N T H L Y					H O U R L Y				
		1	2 to 3	4 to 5	6 to 7	8+	1	2 to 3	4 to 5	6 to 7	8+
		1	2	3	4	5	1	2	3	4	5
1		1,889.82	1,946.51	2,004.91	2,065.06	2,127.01	10.90	11.23	11.57	11.91	12.27
2		1,937.07	1,995.18	2,055.03	2,116.68	2,180.18	11.18	11.51	11.86	12.21	12.58
3		1,985.49	2,045.06	2,106.41	2,169.60	2,234.69	11.45	11.80	12.15	12.52	12.89
4		2,035.13	2,096.18	2,159.07	2,223.84	2,290.56	11.74	12.09	12.46	12.83	13.22
5		2,086.01	2,148.59	2,213.05	2,279.44	2,347.82	12.03	12.40	12.77	13.15	13.55
6		2,138.16	2,202.30	2,268.37	2,336.42	2,406.52	12.34	12.71	13.09	13.48	13.88
7		2,191.61	2,257.36	2,325.08	2,394.83	2,466.68	12.64	13.02	13.41	13.82	14.23
8		2,246.40	2,313.79	2,383.21	2,454.70	2,528.35	12.96	13.35	13.75	14.16	14.59
9		2,302.56	2,371.64	2,442.79	2,516.07	2,591.55	13.28	13.68	14.09	14.52	14.95
10		2,360.13	2,430.93	2,503.86	2,578.97	2,656.34	13.62	14.02	14.45	14.88	15.33
11		2,419.13	2,491.70	2,566.45	2,643.45	2,722.75	13.96	14.38	14.81	15.25	15.71
12		2,479.61	2,554.00	2,630.62	2,709.53	2,790.82	14.31	14.73	15.18	15.63	16.10
13		2,541.60	2,617.85	2,696.38	2,777.27	2,860.59	14.66	15.10	15.56	16.02	16.50
14		2,605.14	2,683.29	2,763.79	2,846.70	2,932.11	15.03	15.48	15.95	16.42	16.92
15		2,670.27	2,750.37	2,832.89	2,917.87	3,005.41	15.41	15.87	16.34	16.83	17.34
16		2,737.02	2,819.13	2,903.71	2,990.82	3,080.54	15.79	16.26	16.75	17.26	17.77
17		2,805.45	2,889.61	2,976.30	3,065.59	3,157.56	16.19	16.67	17.17	17.69	18.22
18		2,875.58	2,961.85	3,050.71	3,142.23	3,236.50	16.59	17.09	17.60	18.13	18.67
19		2,947.47	3,035.90	3,126.98	3,220.78	3,317.41	17.00	17.52	18.04	18.58	19.14
20		3,021.16	3,111.80	3,205.15	3,301.30	3,400.34	17.43	17.95	18.49	19.05	19.62
21		3,096.69	3,189.59	3,285.28	3,383.84	3,485.35	17.87	18.40	18.95	19.52	20.11
22		3,174.11	3,269.33	3,367.41	3,468.43	3,572.49	18.31	18.86	19.43	20.01	20.61
23		3,253.46	3,351.06	3,451.60	3,555.14	3,661.80	18.77	19.33	19.91	20.51	21.13
24		3,334.80	3,434.84	3,537.89	3,644.02	3,753.34	19.24	19.82	20.41	21.02	21.65
25		3,418.17	3,520.71	3,626.33	3,735.12	3,847.18	19.72	20.31	20.92	21.55	22.20
26		3,503.62	3,608.73	3,716.99	3,828.50	3,943.36	20.21	20.82	21.44	22.09	22.75
27		3,591.21	3,698.95	3,809.92	3,924.21	4,041.94	20.72	21.34	21.98	22.64	23.32
28		3,680.99	3,791.42	3,905.16	4,022.32	4,142.99	21.24	21.87	22.53	23.21	23.90

29	3,773.02	3,886.21	4,002.79	4,122.88	4,246.56	21.77	22.42	23.09	23.79	24.50
30	3,867.34	3,983.36	4,102.86	4,225.95	4,352.73	22.31	22.98	23.67	24.38	25.11
31	3,964.02	4,082.95	4,205.43	4,331.60	4,461.55	22.87	23.56	24.26	24.99	25.74
32	4,063.13	4,185.02	4,310.57	4,439.89	4,573.08	23.44	24.14	24.87	25.62	26.38
33	4,164.70	4,289.64	4,418.33	4,550.88	4,687.41	24.03	24.75	25.49	26.26	27.04
34	4,268.82	4,396.89	4,528.79	4,664.66	4,804.60	24.63	25.37	26.13	26.91	27.72
35	4,375.54	4,506.81	4,642.01	4,781.27	4,924.71	25.24	26.00	26.78	27.58	28.41
36	4,484.93	4,619.48	4,758.06	4,900.80	5,047.83	25.88	26.65	27.45	28.27	29.12
37	4,597.05	4,734.97	4,877.01	5,023.32	5,174.02	26.52	27.32	28.14	28.98	29.85
38	4,711.98	4,853.34	4,998.94	5,148.91	5,303.38	27.19	28.00	28.84	29.71	30.60
39	4,829.78	4,974.67	5,123.91	5,277.63	5,435.96	27.86	28.70	29.56	30.45	31.36
40	4,950.52	5,099.04	5,252.01	5,409.57	5,571.86	28.56	29.42	30.30	31.21	32.15
41	5,074.29	5,226.52	5,383.31	5,544.81	5,711.15	29.28	30.15	31.06	31.99	32.95
42	5,201.14	5,357.18	5,517.89	5,683.43	5,853.93	30.01	30.91	31.83	32.79	33.77
43	5,331.17	5,491.11	5,655.84	5,825.52	6,000.28	30.76	31.68	32.63	33.61	34.62
44	5,464.45	5,628.39	5,797.24	5,971.15	6,150.29	31.53	32.47	33.45	34.45	35.48
45	5,601.06	5,769.10	5,942.17	6,120.43	6,304.05	32.31	33.28	34.28	35.31	36.37
46	5,741.09	5,913.32	6,090.72	6,273.44	6,461.65	33.12	34.12	35.14	36.19	37.28
47	5,884.62	6,061.16	6,242.99	6,430.28	6,623.19	33.95	34.97	36.02	37.10	38.21
48	6,031.73	6,212.68	6,399.07	6,591.04	6,788.77	34.80	35.84	36.92	38.03	39.17
49	6,182.53	6,368.00	6,559.04	6,755.81	6,958.49	35.67	36.74	37.84	38.98	40.15
50	6,337.09	6,527.20	6,723.02	6,924.71	7,132.45	36.56	37.66	38.79	39.95	41.15
51	6,495.52	6,690.38	6,891.09	7,097.83	7,310.76	37.47	38.60	39.76	40.95	42.18
52	6,657.90	6,857.64	7,063.37	7,275.27	7,493.53	38.41	39.56	40.75	41.97	43.23
53	6,824.35	7,029.08	7,239.96	7,457.15	7,680.87	39.37	40.55	41.77	43.02	44.31
54	6,994.96	7,204.81	7,420.95	7,643.58	7,872.89	40.36	41.57	42.81	44.10	45.42
55	7,169.83	7,384.93	7,606.48	7,834.67	8,069.71	41.37	42.61	43.88	45.20	46.56
56	7,349.08	7,569.55	7,796.64	8,030.54	8,271.46	42.40	43.67	44.98	46.33	47.72
57	7,532.81	7,758.79	7,991.56	8,231.30	8,478.24	43.46	44.76	46.11	47.49	48.91
58	7,721.13	7,952.76	8,191.34	8,437.08	8,690.20	44.55	45.88	47.26	48.68	50.14
59	7,914.16	8,151.58	8,396.13	8,648.01	8,907.45	45.66	47.03	48.44	49.89	51.39
60	8,112.01	8,355.37	8,606.03	8,864.21	9,130.14	46.80	48.20	49.65	51.14	52.67

61	8,314.81	8,564.25	8,821.18	9,085.82	9,358.39	47.97	49.41	50.89	52.42	53.99
62	8,522.68	8,778.36	9,041.71	9,312.96	9,592.35	49.17	50.65	52.16	53.73	55.34
63	8,735.75	8,997.82	9,267.75	9,545.79	9,832.16	50.40	51.91	53.47	55.07	56.73
64	8,954.14	9,222.77	9,499.45	9,784.43	10,077.96	51.66	53.21	54.81	56.45	58.14
65	9,177.99	9,453.33	9,736.93	10,029.04	10,329.91	52.95	54.54	56.18	57.86	59.60
66	9,407.44	9,689.67	9,980.36	10,279.77	10,588.16	54.27	55.90	57.58	59.31	61.09
67	9,642.63	9,931.91	10,229.87	10,536.76	10,852.87	55.63	57.30	59.02	60.79	62.61
68	9,883.70	10,180.21	10,485.61	10,800.18	11,124.19	57.02	58.73	60.50	62.31	64.18
69	10,130.79	10,434.71	10,747.75	11,070.19	11,402.29	58.45	60.20	62.01	63.87	65.78
70	10,384.06	10,695.58	11,016.45	11,346.94	11,687.35	59.91	61.71	63.56	65.46	67.43