

RESOLUTION 2018-12-480

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHITE SALMON,
WASHINGTON, AUTHORIZING CITY TO PAY EMPLOYEE SHARE OF
WASHINGTON PAID FAMILY AND MEDICAL LEAVE PROGRAM PREMIUMS**

WHEREAS, in 2017 the Washington state legislature adopted legislation providing for a paid family and medical leave program, RCW 50.104 Family and Medical Leave Program;

WHEREAS, RCW 50A.04.115 requires that employers begin paying a premium based on 0.4% of gross wages to be shared by the employer at 37% and the employee at 63%; and

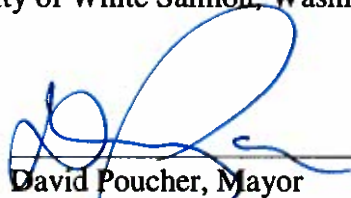
WHEREAS, RCW 50A.04.115 exempts employers with fewer than fifty employees from paying the employer share of the premium; and

WHEREAS, RCW 50A.04.115 allows an employer to pay all or any portion of the employee's share of the premium; and

WHEREAS, the City has approved a Memorandum of Understanding with AFSCME Local 1533 W Bargaining Units that requires the city to pay the employee's share of the Washington Paid Family and Medical Leave Program; and

NOW THEREFORE, be it hereby resolved that the City of White Salmon shall pay 100% of the employee's share of the premiums assessed by the Washington Paid Family and Medical Leave Program, RCW 50A.04.

ADOPTED by the Council of the City of White Salmon, Washington. Dated this 19th day of December, 2018.



David Poucher, Mayor

ATTEST

APPROVED AS TO FORM



Jan Brending, Clerk Treasurer



Kenneth Woodrich, City Attorney