

**RESOLUTION 2018-12-478**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHITE SALMON,  
WASHINGTON, REVISING THE SALARY MATRIX**

WHEREAS, on December 19, 2019 the council approved a Memorandum of Understanding establishing a regional Consumer Price index mechanism to address wages for 2019 and 2020 for both Municipal (Non-Uniformed) Employees and Police Officers, Sergeants, Limited and Non-Commissioned Employees; and

WHEREAS, the contracts included a Cost of Living Adjustment which is to be incorporated into the salary matrix that the Union adopted in the contracts.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WHITE SALMON, WASHINGTON, as follows:

1. The salary matrix attached as Exhibit A is hereby accepted, effective January 1, 2019.

PASSED by the Council of the City of White Salmon, Washington. Dated this 19<sup>th</sup> day of December, 2018.

**CITY OF WHITE SALMON, WASHINGTON**

  
\_\_\_\_\_  
**David Poucher, Mayor**

**ATTEST:**

  
\_\_\_\_\_  
**Jan Brending, Clerk/Treasurer**

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
**Kenneth Woodrich, City Attorney**

## APPENDIX "A" – SALARY MATRIX

2019 COLA 2.9% (Minimum wa		MONTHLY					HOURLY				
3% across	Yrs.	1	2 to 3	4 to 5	6 to 7	8+	1	2 to 3	4 to 5	6 to 7	8+
2.5 % dow	Range	1	2	3	4	5	1	2	3	4	5
Step											
1		1,814.68	1,869.12	1,925.19	1,982.95	2,042.44	10.47	10.78	11.11	11.44	11.78
2		1,860.05	1,915.85	1,973.32	2,032.52	2,093.50	10.73	11.05	11.38	11.73	12.08
3		1,906.55	1,963.74	2,022.66	2,083.34	2,145.84	11.00	11.33	11.67	12.02	12.38
4		1,954.21	2,012.84	2,073.22	2,135.42	2,199.48	11.27	11.61	11.96	12.32	12.69
5		2,003.07	2,063.16	2,125.05	2,188.81	2,254.47	11.56	11.90	12.26	12.63	13.01
6		2,053.14	2,114.74	2,178.18	2,243.53	2,310.83	11.85	12.20	12.57	12.94	13.33
7		2,104.47	2,167.61	2,232.63	2,299.61	2,368.60	12.14	12.51	12.88	13.27	13.67
8		2,157.08	2,221.80	2,288.45	2,357.10	2,427.82	12.44	12.82	13.20	13.60	14.01
9		2,211.01	2,277.34	2,345.66	2,416.03	2,488.51	12.76	13.14	13.53	13.94	14.36
10		2,266.29	2,334.28	2,404.30	2,476.43	2,550.73	13.07	13.47	13.87	14.29	14.72
11		2,322.94	2,392.63	2,464.41	2,538.34	2,614.49	13.40	13.80	14.22	14.64	15.08
12		2,381.02	2,452.45	2,526.02	2,601.80	2,679.86	13.74	14.15	14.57	15.01	15.46
13		2,440.54	2,513.76	2,589.17	2,666.85	2,746.85	14.08	14.50	14.94	15.39	15.85
14		2,501.56	2,576.60	2,653.90	2,733.52	2,815.52	14.43	14.87	15.31	15.77	16.24
15		2,564.10	2,641.02	2,720.25	2,801.86	2,885.91	14.79	15.24	15.69	16.16	16.65
16		2,628.20	2,707.04	2,788.25	2,871.90	2,958.06	15.16	15.62	16.09	16.57	17.07
17		2,693.90	2,774.72	2,857.96	2,943.70	3,032.01	15.54	16.01	16.49	16.98	17.49
18		2,761.25	2,844.09	2,929.41	3,017.29	3,107.81	15.93	16.41	16.90	17.41	17.93
19		2,830.28	2,915.19	3,002.65	3,092.72	3,185.51	16.33	16.82	17.32	17.84	18.38
20		2,901.04	2,988.07	3,077.71	3,170.04	3,265.14	16.74	17.24	17.76	18.29	18.84
21		2,973.56	3,062.77	3,154.65	3,249.29	3,346.77	17.16	17.67	18.20	18.75	19.31
22		3,047.90	3,139.34	3,233.52	3,330.53	3,430.44	17.58	18.11	18.66	19.21	19.79
23		3,124.10	3,217.82	3,314.36	3,413.79	3,516.20	18.02	18.56	19.12	19.70	20.29
24		3,202.20	3,298.27	3,397.22	3,499.13	3,604.11	18.47	19.03	19.60	20.19	20.79
25		3,282.26	3,380.73	3,482.15	3,586.61	3,694.21	18.94	19.50	20.09	20.69	21.31
26		3,364.32	3,465.24	3,569.20	3,676.28	3,786.57	19.41	19.99	20.59	21.21	21.85
27		3,448.42	3,551.88	3,658.43	3,768.19	3,881.23	19.90	20.49	21.11	21.74	22.39
28		3,534.63	3,640.67	3,749.89	3,862.39	3,978.26	20.39	21.00	21.63	22.28	22.95
29		3,623.00	3,731.69	3,843.64	3,958.95	4,077.72	20.90	21.53	22.18	22.84	23.53
30		3,713.57	3,824.98	3,939.73	4,057.92	4,179.66	21.42	22.07	22.73	23.41	24.11
31		3,806.41	3,920.61	4,038.22	4,159.37	4,284.15	21.96	22.62	23.30	24.00	24.72
32		3,901.57	4,018.62	4,139.18	4,263.36	4,391.26	22.51	23.18	23.88	24.60	25.33
33		3,999.11	4,119.09	4,242.66	4,369.94	4,501.04	23.07	23.76	24.48	25.21	25.97
34		4,099.09	4,222.06	4,348.73	4,479.19	4,613.56	23.65	24.36	25.09	25.84	26.62
35		4,201.57	4,327.62	4,457.44	4,591.17	4,728.90	24.24	24.97	25.72	26.49	27.28
36		4,306.61	4,435.81	4,568.88	4,705.95	4,847.13	24.85	25.59	26.36	27.15	27.96
37		4,414.27	4,546.70	4,683.10	4,823.60	4,968.30	25.47	26.23	27.02	27.83	28.66
38		4,524.63	4,660.37	4,800.18	4,944.19	5,092.51	26.10	26.89	27.69	28.52	29.38
39		4,637.75	4,776.88	4,920.18	5,067.79	5,219.82	26.76	27.56	28.39	29.24	30.11
40		4,753.69	4,896.30	5,043.19	5,194.48	5,350.32	27.43	28.25	29.10	29.97	30.87
41		4,872.53	5,018.71	5,169.27	5,324.35	5,484.08	28.11	28.95	29.82	30.72	31.64
42		4,994.34	5,144.18	5,298.50	5,457.46	5,621.18	28.81	29.68	30.57	31.49	32.43
43		5,119.20	5,272.78	5,430.96	5,593.89	5,761.71	29.53	30.42	31.33	32.27	33.24
44		5,247.18	5,404.60	5,566.74	5,733.74	5,905.75	30.27	31.18	32.12	33.08	34.07
45		5,378.36	5,539.71	5,705.91	5,877.08	6,053.40	31.03	31.96	32.92	33.91	34.92
46		5,512.82	5,678.21	5,848.55	6,024.01	6,204.73	31.81	32.76	33.74	34.75	35.80
47		5,650.64	5,820.16	5,994.77	6,174.61	6,359.85	32.60	33.58	34.59	35.62	36.69
48		5,791.91	5,965.67	6,144.64	6,328.98	6,518.84	33.42	34.42	35.45	36.51	37.61
49		5,936.71	6,114.81	6,298.25	6,487.20	6,681.82	34.25	35.28	36.34	37.43	38.55
50		6,085.12	6,267.68	6,455.71	6,649.38	6,848.86	35.11	36.16	37.25	38.36	39.51
51		6,237.25	6,424.37	6,617.10	6,815.61	7,020.08	35.98	37.06	38.18	39.32	40.50
52		6,393.18	6,584.98	6,782.53	6,986.00	7,195.58	36.88	37.99	39.13	40.30	41.51
53		6,553.01	6,749.60	6,952.09	7,160.65	7,375.47	37.81	38.94	40.11	41.31	42.55
54		6,716.84	6,918.34	7,125.89	7,339.67	7,559.86	38.75	39.91	41.11	42.35	43.62
55		6,884.76	7,091.30	7,304.04	7,523.16	7,748.86	39.72	40.91	42.14	43.40	44.71
56		7,056.88	7,268.59	7,486.64	7,711.24	7,942.58	40.71	41.93	43.19	44.49	45.82
57		7,233.30	7,450.30	7,673.81	7,904.02	8,141.14	41.73	42.98	44.27	45.60	46.97
58		7,414.13	7,636.56	7,865.65	8,101.62	8,344.67	42.77	44.06	45.38	46.74	48.14
59		7,599.49	7,827.47	8,062.30	8,304.16	8,553.29	43.84	45.16	46.51	47.91	49.35
60		7,789.47	8,023.16	8,263.85	8,511.77	8,767.12	44.94	46.29	47.68	49.11	50.58