

**RESOLUTION 2016-11-442**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHITE SALMON,  
WASHINGTON, REVISING THE SALARY MATRIX**

WHEREAS, on May 7, 2014 the council approved the union contracts for both Uniformed and Non-Uniformed employees; and


WHEREAS, the contracts included a Cost of Living Adjustment which is to be incorporated into the salary matrix that the Union adopted in the contracts.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WHITE SALMON, WASHINGTON, as follows:

1. The salary matrix attached as Exhibit A is hereby accepted, effective January 1, 2017.

PASSED by the Council of the City of White Salmon, Washington. Dated this 16<sup>th</sup> day of November, 2016.

**CITY OF WHITE SALMON, WASHINGTON**

  
\_\_\_\_\_  
David Poucher, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Leana Johnson, Clerk/Treasurer

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
Kenneth Woodrich, City Attorney

Res 2016-11-442 Ex. A Salary Matrix

2017 Cola 1.2%

3% across Yrs.  
2.5% down Range  
Step

MONTHLY

HOURLY

	MONTHLY					HOURLY				
	1 1	2 to 3 2	4 to 5 3	6 to 7 4	8+ 5	1 1	2 to 3 2	4 to 5 3	6 to 7 4	8+ 5
1	1,705.55	1,756.72	1,809.42	1,863.70	1,919.61	9.84	10.14	10.44	10.75	11.07
2	1,748.19	1,800.63	1,854.65	1,910.29	1,967.60	10.09	10.39	10.70	11.02	11.35
3	1,791.89	1,845.65	1,901.02	1,958.05	2,016.79	10.34	10.65	10.97	11.30	11.64
4	1,836.69	1,891.79	1,948.55	2,007.00	2,067.21	10.60	10.91	11.24	11.58	11.93
5	1,882.61	1,939.09	1,997.26	2,057.18	2,118.89	10.86	11.19	11.52	11.87	12.22
6	1,929.67	1,987.56	2,047.19	2,108.61	2,171.86	11.13	11.47	11.81	12.17	12.53
7	1,977.92	2,037.25	2,098.37	2,161.32	2,226.16	11.41	11.75	12.11	12.47	12.84
8	2,027.36	2,088.18	2,150.83	2,215.35	2,281.81	11.70	12.05	12.41	12.78	13.16
9	2,078.05	2,140.39	2,204.60	2,270.74	2,338.86	11.99	12.35	12.72	13.10	13.49
10	2,130.00	2,193.90	2,259.72	2,327.51	2,397.33	12.29	12.66	13.04	13.43	13.83
11	2,183.25	2,248.75	2,316.21	2,385.69	2,457.27	12.60	12.97	13.36	13.76	14.18
12	2,237.83	2,304.96	2,374.11	2,445.34	2,518.70	12.91	13.30	13.70	14.11	14.53
13	2,293.78	2,362.59	2,433.47	2,506.47	2,581.66	13.23	13.63	14.04	14.46	14.89
14	2,351.12	2,421.65	2,494.30	2,569.13	2,646.21	13.56	13.97	14.39	14.82	15.27
15	2,409.90	2,482.19	2,556.66	2,633.36	2,712.36	13.90	14.32	14.75	15.19	15.65
16	2,470.14	2,544.25	2,620.58	2,699.19	2,780.17	14.25	14.68	15.12	15.57	16.04
17	2,531.90	2,607.86	2,686.09	2,766.67	2,849.67	14.61	15.05	15.50	15.96	16.44
18	2,595.20	2,673.05	2,753.24	2,835.84	2,920.92	14.97	15.42	15.88	16.36	16.85
19	2,660.08	2,739.88	2,822.07	2,906.74	2,993.94	15.35	15.81	16.28	16.77	17.27
20	2,726.58	2,808.38	2,892.63	2,979.41	3,068.79	15.73	16.20	16.69	17.19	17.70
21	2,794.74	2,878.58	2,964.94	3,053.89	3,145.51	16.12	16.61	17.11	17.62	18.15
22	2,864.61	2,950.55	3,039.07	3,130.24	3,224.14	16.53	17.02	17.53	18.06	18.60
23	2,936.23	3,024.31	3,115.04	3,208.49	3,304.75	16.94	17.45	17.97	18.51	19.07
24	3,009.63	3,099.92	3,192.92	3,288.71	3,387.37	17.36	17.88	18.42	18.97	19.54
25	3,084.87	3,177.42	3,272.74	3,370.92	3,472.05	17.80	18.33	18.88	19.45	20.03
26	3,161.99	3,256.85	3,354.56	3,455.20	3,558.85	18.24	18.79	19.35	19.93	20.53
27	3,241.04	3,338.28	3,438.42	3,541.58	3,647.82	18.70	19.26	19.84	20.43	21.05
28	3,322.07	3,421.73	3,524.38	3,630.12	3,739.02	19.17	19.74	20.33	20.94	21.57
29	3,405.12	3,507.28	3,612.49	3,720.87	3,832.49	19.65	20.23	20.84	21.47	22.11
30	3,490.25	3,594.96	3,702.81	3,813.89	3,928.31	20.14	20.74	21.36	22.00	22.66
31	3,577.51	3,684.83	3,795.38	3,909.24	4,026.51	20.64	21.26	21.90	22.55	23.23
32	3,666.94	3,776.95	3,890.26	4,006.97	4,127.18	21.16	21.79	22.44	23.12	23.81
33	3,758.62	3,871.38	3,987.52	4,107.14	4,230.36	21.68	22.34	23.01	23.70	24.41
34	3,852.58	3,968.16	4,087.21	4,209.82	4,336.12	22.23	22.89	23.58	24.29	25.02
35	3,948.90	4,067.36	4,189.39	4,315.07	4,444.52	22.78	23.47	24.17	24.90	25.64
36	4,047.62	4,169.05	4,294.12	4,422.94	4,555.63	23.35	24.05	24.77	25.52	26.28
37	4,148.81	4,273.27	4,401.47	4,533.52	4,669.52	23.94	24.65	25.39	26.16	26.94
38	4,252.53	4,380.11	4,511.51	4,646.86	4,786.26	24.53	25.27	26.03	26.81	27.61
39	4,358.84	4,489.61	4,624.30	4,763.03	4,905.92	25.15	25.90	26.68	27.48	28.30
40	4,467.82	4,601.85	4,739.91	4,882.10	5,028.57	25.78	26.55	27.35	28.17	29.01
41	4,579.51	4,716.90	4,858.40	5,004.15	5,154.28	26.42	27.21	28.03	28.87	29.74
42	4,694.00	4,834.82	4,979.86	5,129.26	5,283.14	27.08	27.89	28.73	29.59	30.48
43	4,811.35	4,955.69	5,104.36	5,257.49	5,415.21	27.76	28.59	29.45	30.33	31.24
44	4,931.63	5,079.58	5,231.97	5,388.93	5,550.60	28.45	29.31	30.19	31.09	32.02
45	5,054.92	5,206.57	5,362.77	5,523.65	5,689.36	29.16	30.04	30.94	31.87	32.82
46	5,181.30	5,336.73	5,496.84	5,661.74	5,831.59	29.89	30.79	31.71	32.66	33.64
47	5,310.83	5,470.15	5,634.26	5,803.29	5,977.38	30.64	31.56	32.51	33.48	34.49
48	5,443.60	5,606.91	5,775.11	5,948.37	6,126.82	31.41	32.35	33.32	34.32	35.35
49	5,579.69	5,747.08	5,919.49	6,097.08	6,279.99	32.19	33.16	34.15	35.18	36.23
50	5,719.18	5,890.76	6,067.48	6,249.50	6,436.99	33.00	33.99	35.01	36.06	37.14
51	5,862.16	6,038.03	6,219.17	6,405.74	6,597.91	33.82	34.84	35.88	36.96	38.07
52	6,008.71	6,188.98	6,374.65	6,565.88	6,762.86	34.67	35.71	36.78	37.88	39.02
53	6,158.93	6,343.70	6,534.01	6,730.03	6,931.93	35.53	36.60	37.70	38.83	39.99
54	6,312.91	6,502.29	6,697.36	6,898.28	7,105.23	36.42	37.51	38.64	39.80	40.99
55	6,470.73	6,664.85	6,864.80	7,070.74	7,282.86	37.33	38.45	39.61	40.79	42.02
56	6,632.50	6,831.47	7,036.42	7,247.51	7,464.93	38.27	39.41	40.60	41.81	43.07
57	6,798.31	7,002.26	7,212.33	7,428.70	7,651.56	39.22	40.40	41.61	42.86	44.14
58	6,968.27	7,177.32	7,392.63	7,614.41	7,842.85	40.20	41.41	42.65	43.93	45.25
59	7,142.47	7,356.75	7,577.45	7,804.77	8,038.92	41.21	42.44	43.72	45.03	46.38
60	7,321.04	7,540.67	7,766.89	7,999.89	8,239.89	42.24	43.50	44.81	46.15	47.54