

RESOLUTION 2015-12-430

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHITE SALMON,
WASHINGTON, REVISING THE SALARY MATRIX AND FIREFIGHTER OFFICER PAY**

WHEREAS, on May 7, 2014 the council approved the union contracts for both Uniformed and Non-Uniformed employees; and

WHEREAS, the contracts included a Cost of Living Adjustment which is to be incorporated into the salary matrix that the Union adopted in the contracts; and

WHEREAS, the Volunteer Firefighter Officers have never received a stipend for the additional work they do on behalf of the Fire Department and the increase is in line with what other departments are paying.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WHITE SALMON, WASHINGTON, as follows:

1. The salary matrix attached as Exhibit A is hereby accepted, effective January 1, 2016.
2. The Volunteer Firefighter Officer Pay as shown below is hereby accepted, effective January 1, 2016.

Assistant Chief	\$ 100.00 per month
Captain	\$ 100.00 per month
Lieutenant	\$ 100.00 per month

PASSED by the Council of the City of White Salmon, Washington. Dated this 2nd day of December, 2015.

CITY OF WHITE SALMON, WASHINGTON



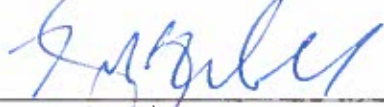
David Poucher, Mayor

ATTEST:



Leana Johnson, Clerk/Treasurer

APPROVED AS TO FORM:



Kenneth Woodrich, City Attorney

Res 2015-12-430 Ex. A Salary Matrix

2016 Cola 1.0%

3% across
2.5% down
Step

Yrs. Range	MONTHLY					HOURLY				
	1 1	2 to 3 2	4 to 5 3	6 to 7 4	8+ 5	1 1	2 to 3 2	4 to 5 3	6 to 7 4	8+ 5
1	1,688.66	1,739.32	1,791.50	1,845.24	1,900.60	9.74	10.03	10.34	10.65	10.97
2	1,730.88	1,782.80	1,836.29	1,891.38	1,948.12	9.99	10.29	10.59	10.91	11.24
3	1,774.15	1,827.37	1,882.19	1,938.66	1,996.82	10.24	10.54	10.86	11.18	11.52
4	1,818.50	1,873.06	1,929.25	1,987.13	2,046.74	10.49	10.81	11.13	11.46	11.81
5	1,863.96	1,919.88	1,977.48	2,036.80	2,097.91	10.75	11.08	11.41	11.75	12.10
6	1,910.56	1,967.88	2,026.92	2,087.72	2,150.36	11.02	11.35	11.69	12.04	12.41
7	1,958.33	2,017.08	2,077.59	2,139.92	2,204.12	11.30	11.64	11.99	12.35	12.72
8	2,007.29	2,067.50	2,129.53	2,193.42	2,259.22	11.58	11.93	12.29	12.65	13.03
9	2,057.47	2,119.19	2,182.77	2,248.25	2,315.70	11.87	12.23	12.59	12.97	13.36
10	2,108.90	2,172.17	2,237.34	2,304.46	2,373.59	12.17	12.53	12.91	13.30	13.69
11	2,161.63	2,226.48	2,293.27	2,362.07	2,432.93	12.47	12.85	13.23	13.63	14.04
12	2,215.67	2,282.14	2,350.60	2,421.12	2,493.75	12.78	13.17	13.56	13.97	14.39
13	2,271.06	2,339.19	2,409.37	2,481.65	2,556.10	13.10	13.50	13.90	14.32	14.75
14	2,327.84	2,397.67	2,469.60	2,543.69	2,620.00	13.43	13.83	14.25	14.68	15.12
15	2,386.03	2,457.61	2,531.34	2,607.28	2,685.50	13.77	14.18	14.60	15.04	15.49
16	2,445.68	2,519.05	2,594.63	2,672.46	2,752.64	14.11	14.53	14.97	15.42	15.88
17	2,506.83	2,582.03	2,659.49	2,739.28	2,821.45	14.46	14.90	15.34	15.80	16.28
18	2,569.50	2,646.58	2,725.98	2,807.76	2,891.99	14.82	15.27	15.73	16.20	16.68
19	2,633.73	2,712.75	2,794.13	2,877.95	2,964.29	15.19	15.65	16.12	16.60	17.10
20	2,699.58	2,780.56	2,863.98	2,949.90	3,038.40	15.57	16.04	16.52	17.02	17.53
21	2,767.07	2,850.08	2,935.58	3,023.65	3,114.36	15.96	16.44	16.94	17.44	17.97
22	2,836.24	2,921.33	3,008.97	3,099.24	3,192.22	16.36	16.85	17.36	17.88	18.42
23	2,907.15	2,994.36	3,084.19	3,176.72	3,272.02	16.77	17.28	17.79	18.33	18.88
24	2,979.83	3,069.22	3,161.30	3,256.14	3,353.82	17.19	17.71	18.24	18.79	19.35
25	3,054.32	3,145.95	3,240.33	3,337.54	3,437.67	17.62	18.15	18.69	19.26	19.83
26	3,130.68	3,224.60	3,321.34	3,420.98	3,523.61	18.06	18.60	19.16	19.74	20.33
27	3,208.95	3,305.22	3,404.37	3,506.50	3,611.70	18.51	19.07	19.64	20.23	20.84
28	3,289.17	3,387.85	3,489.48	3,594.17	3,701.99	18.98	19.55	20.13	20.74	21.36
29	3,371.40	3,472.54	3,576.72	3,684.02	3,794.54	19.45	20.03	20.64	21.25	21.89
30	3,455.69	3,559.36	3,666.14	3,776.12	3,889.41	19.94	20.54	21.15	21.79	22.44
31	3,542.08	3,648.34	3,757.79	3,870.52	3,986.64	20.44	21.05	21.68	22.33	23.00
32	3,630.63	3,739.55	3,851.74	3,967.29	4,086.31	20.95	21.57	22.22	22.89	23.58
33	3,721.40	3,833.04	3,948.03	4,066.47	4,188.46	21.47	22.11	22.78	23.46	24.16
34	3,814.43	3,928.86	4,046.73	4,168.13	4,293.18	22.01	22.67	23.35	24.05	24.77
35	3,909.79	4,027.09	4,147.90	4,272.34	4,400.51	22.56	23.23	23.93	24.65	25.39
36	4,007.54	4,127.76	4,251.60	4,379.14	4,510.52	23.12	23.81	24.53	25.26	26.02
37	4,107.73	4,230.96	4,357.89	4,488.62	4,623.28	23.70	24.41	25.14	25.90	26.67
38	4,210.42	4,336.73	4,466.83	4,600.84	4,738.86	24.29	25.02	25.77	26.54	27.34
39	4,315.68	4,445.15	4,578.50	4,715.86	4,857.33	24.90	25.65	26.41	27.21	28.02
40	4,423.57	4,556.28	4,692.97	4,833.76	4,978.77	25.52	26.29	27.08	27.89	28.72
41	4,534.16	4,670.18	4,810.29	4,954.60	5,103.24	26.16	26.94	27.75	28.58	29.44
42	4,647.51	4,786.94	4,930.55	5,078.46	5,230.82	26.81	27.62	28.45	29.30	30.18
43	4,763.70	4,906.61	5,053.81	5,205.43	5,361.59	27.48	28.31	29.16	30.03	30.93
44	4,882.79	5,029.28	5,180.16	5,335.56	5,495.63	28.17	29.02	29.89	30.78	31.71
45	5,004.86	5,155.01	5,309.66	5,468.95	5,633.02	28.87	29.74	30.63	31.55	32.50
46	5,129.99	5,283.89	5,442.40	5,605.67	5,773.84	29.60	30.48	31.40	32.34	33.31
47	5,258.24	5,415.98	5,578.46	5,745.82	5,918.19	30.34	31.25	32.18	33.15	34.14
48	5,389.69	5,551.38	5,717.92	5,889.46	6,066.15	31.09	32.03	32.99	33.98	35.00
49	5,524.43	5,690.17	5,860.87	6,036.70	6,217.80	31.87	32.83	33.81	34.83	35.87
50	5,662.54	5,832.42	6,007.39	6,187.62	6,373.24	32.67	33.65	34.66	35.70	36.77
51	5,804.11	5,978.23	6,157.58	6,342.31	6,532.57	33.49	34.49	35.53	36.59	37.69
52	5,949.21	6,127.69	6,311.52	6,500.86	6,695.89	34.32	35.35	36.41	37.51	38.63
53	6,097.94	6,280.88	6,469.31	6,663.38	6,863.29	35.18	36.24	37.32	38.44	39.60
54	6,250.39	6,437.90	6,631.04	6,829.97	7,034.87	36.06	37.14	38.26	39.40	40.59
55	6,406.65	6,598.85	6,796.81	7,000.72	7,210.74	36.96	38.07	39.21	40.39	41.60
56	6,566.82	6,763.82	6,966.73	7,175.74	7,391.01	37.89	39.02	40.19	41.40	42.64
57	6,730.99	6,932.92	7,140.90	7,355.13	7,575.78	38.83	40.00	41.20	42.43	43.71
58	6,899.26	7,106.24	7,319.43	7,539.01	7,765.18	39.80	41.00	42.23	43.50	44.80
59	7,071.74	7,283.89	7,502.41	7,727.48	7,959.31	40.80	42.02	43.28	44.58	45.92
60	7,248.54	7,465.99	7,689.97	7,920.67	8,158.29	41.82	43.07	44.37	45.70	47.07