

RESOLUTION 2014-12-398

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHITE SALMON, WASHINGTON, REVISING THE SALARY MATRIX AND VOLUNTEER FIREFIGHTER PAY

WHEREAS, on May 7, 2014 the council approved the union contracts for both Uniformed and Non-Uniformed employees; and

WHEREAS, the contracts included a Cost of Living Adjustment which is to be incorporated into the salary matrix that the Union adopted in the contracts; and

WHEREAS, the Volunteer Firefighters have not had a pay increase in a number of years and the increase is in line with what other departments are paying.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WHITE SALMON, WASHINGTON, as follows:

1. The salary matrix attached as Exhibit A is hereby accepted, effective January 1, 2015.
2. The Volunteer Firefighter Pay as shown below is hereby accepted, effective January 1, 2015.

Standby Pay	\$ 8.00 per incident
Training/Drill Pay	\$10.00 per training/drill
Scene Pay	\$10.00 per incident

PASSED by the Council of the City of White Salmon, Washington. Dated this 3rd day of December, 2014.

CITY OF WHITE SALMON, WASHINGTON




David Poucher, Mayor

ATTEST:



Leana Johnson, Clerk/Treasurer

APPROVED AS TO FORM:



Kenneth Woodrich, City Attorney

Resolution 2014-12-398

Exhibit A

2015 Cola 2.4%

MONTHLY

HOURLY

3% across Yrs.
2.5% down Range
Step

	MONTHLY					HOURLY				
	1 1	2 to 3 2	4 to 5 3	6 to 7 4	8+ 5	1 1	2 to 3 2	4 to 5 3	6 to 7 4	8+ 5
1	1,671.94	1,722.10	1,773.76	1,826.97	1,881.78	9.65	9.94	10.23	10.54	10.86
2	1,713.74	1,765.15	1,818.11	1,872.65	1,928.83	9.89	10.18	10.49	10.80	11.13
3	1,756.58	1,809.28	1,863.56	1,919.46	1,977.05	10.13	10.44	10.75	11.07	11.41
4	1,800.50	1,854.51	1,910.15	1,967.45	2,026.47	10.39	10.70	11.02	11.35	11.69
5	1,845.51	1,900.87	1,957.90	2,016.64	2,077.14	10.65	10.97	11.30	11.63	11.98
6	1,891.65	1,948.40	2,006.85	2,067.05	2,129.06	10.91	11.24	11.58	11.93	12.28
7	1,938.94	1,997.11	2,057.02	2,118.73	2,182.29	11.19	11.52	11.87	12.22	12.59
8	1,987.41	2,047.03	2,108.44	2,171.70	2,236.85	11.47	11.81	12.16	12.53	12.91
9	2,037.10	2,098.21	2,161.16	2,225.99	2,292.77	11.75	12.11	12.47	12.84	13.23
10	2,088.02	2,150.66	2,215.18	2,281.64	2,350.09	12.05	12.41	12.78	13.16	13.56
11	2,140.22	2,204.43	2,270.56	2,338.68	2,408.84	12.35	12.72	13.10	13.49	13.90
12	2,193.73	2,259.54	2,327.33	2,397.15	2,469.06	12.66	13.04	13.43	13.83	14.24
13	2,248.57	2,316.03	2,385.51	2,457.08	2,530.79	12.97	13.36	13.76	14.18	14.60
14	2,304.79	2,373.93	2,445.15	2,518.50	2,594.06	13.30	13.70	14.11	14.53	14.97
15	2,362.41	2,433.28	2,506.28	2,581.47	2,658.91	13.63	14.04	14.46	14.89	15.34
16	2,421.47	2,494.11	2,568.94	2,646.00	2,725.38	13.97	14.39	14.82	15.27	15.72
17	2,482.00	2,556.46	2,633.16	2,712.15	2,793.52	14.32	14.75	15.19	15.65	16.12
18	2,544.05	2,620.38	2,698.99	2,779.96	2,863.36	14.68	15.12	15.57	16.04	16.52
19	2,607.66	2,685.89	2,766.46	2,849.46	2,934.94	15.04	15.50	15.96	16.44	16.93
20	2,672.85	2,753.03	2,835.62	2,920.69	3,008.31	15.42	15.88	16.36	16.85	17.36
21	2,739.67	2,821.86	2,906.51	2,993.71	3,083.52	15.81	16.28	16.77	17.27	17.79
22	2,808.16	2,892.40	2,979.18	3,068.55	3,160.61	16.20	16.69	17.19	17.70	18.23
23	2,878.36	2,964.72	3,053.66	3,145.27	3,239.62	16.61	17.10	17.62	18.15	18.69
24	2,950.32	3,038.83	3,130.00	3,223.90	3,320.61	17.02	17.53	18.06	18.60	19.16
25	3,024.08	3,114.80	3,208.25	3,304.50	3,403.63	17.45	17.97	18.51	19.06	19.64
26	3,099.68	3,192.67	3,288.45	3,387.11	3,488.72	17.88	18.42	18.97	19.54	20.13
27	3,177.18	3,272.49	3,370.67	3,471.79	3,575.94	18.33	18.88	19.45	20.03	20.63
28	3,256.60	3,354.30	3,454.93	3,558.58	3,665.34	18.79	19.35	19.93	20.53	21.15
29	3,338.02	3,438.16	3,541.31	3,647.54	3,756.97	19.26	19.84	20.43	21.04	21.68
30	3,421.47	3,524.11	3,629.84	3,738.73	3,850.90	19.74	20.33	20.94	21.57	22.22
31	3,507.01	3,612.22	3,720.58	3,832.20	3,947.17	20.23	20.84	21.47	22.11	22.77
32	3,594.68	3,702.52	3,813.60	3,928.01	4,045.85	20.74	21.36	22.00	22.66	23.34
33	3,684.55	3,795.09	3,908.94	4,026.21	4,146.99	21.26	21.90	22.55	23.23	23.93
34	3,776.66	3,889.96	4,006.66	4,126.86	4,250.67	21.79	22.44	23.12	23.81	24.52
35	3,871.08	3,987.21	4,106.83	4,230.03	4,356.93	22.33	23.00	23.69	24.40	25.14
36	3,967.86	4,086.89	4,209.50	4,335.78	4,465.86	22.89	23.58	24.29	25.01	25.77
37	4,067.05	4,189.06	4,314.74	4,444.18	4,577.50	23.46	24.17	24.89	25.64	26.41
38	4,168.73	4,293.79	4,422.61	4,555.28	4,691.94	24.05	24.77	25.52	26.28	27.07
39	4,272.95	4,401.14	4,533.17	4,669.17	4,809.24	24.65	25.39	26.15	26.94	27.75
40	4,379.77	4,511.16	4,646.50	4,785.89	4,929.47	25.27	26.03	26.81	27.61	28.44
41	4,489.27	4,623.94	4,762.66	4,905.54	5,052.71	25.90	26.68	27.48	28.30	29.15
42	4,601.50	4,739.54	4,881.73	5,028.18	5,179.03	26.55	27.34	28.16	29.01	29.88
43	4,716.53	4,858.03	5,003.77	5,153.88	5,308.50	27.21	28.03	28.87	29.73	30.63
44	4,834.45	4,979.48	5,128.87	5,282.73	5,441.21	27.89	28.73	29.59	30.48	31.39
45	4,955.31	5,103.97	5,257.09	5,414.80	5,577.24	28.59	29.45	30.33	31.24	32.18
46	5,079.19	5,231.57	5,388.51	5,550.17	5,716.68	29.30	30.18	31.09	32.02	32.98
47	5,206.17	5,362.36	5,523.23	5,688.92	5,859.59	30.04	30.94	31.87	32.82	33.81
48	5,336.33	5,496.42	5,661.31	5,831.15	6,006.08	30.79	31.71	32.66	33.64	34.65
49	5,469.73	5,633.83	5,802.84	5,976.93	6,156.23	31.56	32.50	33.48	34.48	35.52
50	5,606.48	5,774.67	5,947.91	6,126.35	6,310.14	32.35	33.32	34.32	35.35	36.41
51	5,746.64	5,919.04	6,096.61	6,279.51	6,467.89	33.15	34.15	35.17	36.23	37.32
52	5,890.31	6,067.01	6,249.03	6,436.50	6,629.59	33.98	35.00	36.05	37.13	38.25
53	6,037.56	6,218.69	6,405.25	6,597.41	6,795.33	34.83	35.88	36.95	38.06	39.20
54	6,188.50	6,374.16	6,565.38	6,762.34	6,965.21	35.70	36.77	37.88	39.01	40.18
55	6,343.21	6,533.51	6,729.52	6,931.40	7,139.34	36.60	37.69	38.82	39.99	41.19
56	6,501.80	6,696.85	6,897.75	7,104.69	7,317.83	37.51	38.64	39.80	40.99	42.22
57	6,664.34	6,864.27	7,070.20	7,282.30	7,500.77	38.45	39.60	40.79	42.01	43.27
58	6,830.95	7,035.88	7,246.95	7,464.36	7,688.29	39.41	40.59	41.81	43.06	44.36
59	7,001.72	7,211.77	7,428.13	7,650.97	7,880.50	40.40	41.61	42.86	44.14	45.47
60	7,176.77	7,392.07	7,613.83	7,842.25	8,077.51	41.41	42.65	43.93	45.24	46.60