

**RESOLUTION 2013-05-368**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHITE SALMON,  
WASHINGTON, CREATING SALARY STEPS FOR POOL EMPLOYEES AND ADOPTING A  
SALARY MATRIX**

WHEREAS, on January 1, 2013 the Minimum Wage changed; and

WHEREAS, it is in the best interest of the city to adopt a salary matrix that can be applied to all city positions.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WHITE SALMON, WASHINGTON, as follows:

1. The salary step schedule for pool employees of the City of White Salmon is:

- Life Guards (16 years old or older): Steps 1-3
- Life Guards (14 or 15 years old): 85% of Steps 1-3
- Head Life Guard: Steps 6-8
- Assistant Manager: Steps 13-15
- Manager: Steps 31-35

2. The salary matrix attached as Exhibit A is hereby accepted

PASSED by the Council of the City of White Salmon, Washington. Dated this 1<sup>st</sup> day of May, 2013.

**CITY OF WHITE SALMON, WASHINGTON**

  
\_\_\_\_\_  
**David Poucher, Mayor**

**ATTEST:**

  
\_\_\_\_\_  
**Leana Johnson, Clerk/Treasurer**

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
**Kenneth Woodrich, City Attorney**

White Salmon Salary Matrix 5.1.13

EXHIBIT A

MONTHLY

HOURLY

3% across 2.5% down Range	Yrs. Step	MONTHLY					HOURLY				
		1 1	2 to 3 2	4 to 5 3	6 to 7 4	8+ 5	1 1	2 to 3 2	4 to 5 3	6 to 7 4	8+ 5
1		1,592.93	1,640.72	1,689.94	1,740.64	1,792.86	9.19	9.47	9.75	10.04	10.34
2		1,632.75	1,681.74	1,732.19	1,784.15	1,837.68	9.42	9.70	9.99	10.29	10.60
3		1,673.57	1,723.78	1,775.49	1,828.76	1,883.62	9.66	9.95	10.24	10.55	10.87
4		1,715.41	1,766.87	1,819.88	1,874.48	1,930.71	9.90	10.19	10.50	10.81	11.14
5		1,758.30	1,811.05	1,865.38	1,921.34	1,978.98	10.14	10.45	10.76	11.08	11.42
6		1,802.25	1,856.32	1,912.01	1,969.37	2,028.45	10.40	10.71	11.03	11.36	11.70
7		1,847.31	1,902.73	1,959.81	2,018.61	2,079.16	10.66	10.98	11.31	11.65	12.00
8		1,893.49	1,950.30	2,008.81	2,069.07	2,131.14	10.92	11.25	11.59	11.94	12.30
9		1,940.83	1,999.06	2,059.03	2,120.80	2,184.42	11.20	11.53	11.88	12.24	12.60
10		1,989.35	2,049.03	2,110.50	2,173.82	2,239.03	11.48	11.82	12.18	12.54	12.92
11		2,039.09	2,100.26	2,163.27	2,228.16	2,295.01	11.76	12.12	12.48	12.86	13.24
12		2,090.06	2,152.76	2,217.35	2,283.87	2,352.38	12.06	12.42	12.79	13.18	13.57
13		2,142.31	2,206.58	2,272.78	2,340.96	2,411.19	12.36	12.73	13.11	13.51	13.91
14		2,195.87	2,261.75	2,329.60	2,399.49	2,471.47	12.67	13.05	13.44	13.84	14.26
15		2,250.77	2,318.29	2,387.84	2,459.48	2,533.26	12.99	13.38	13.78	14.19	14.62
16		2,307.04	2,376.25	2,447.54	2,520.96	2,596.59	13.31	13.71	14.12	14.54	14.98
17		2,364.71	2,435.65	2,508.72	2,583.99	2,661.51	13.64	14.05	14.47	14.91	15.36
18		2,423.83	2,496.55	2,571.44	2,648.59	2,728.04	13.98	14.40	14.84	15.28	15.74
19		2,484.43	2,558.96	2,635.73	2,714.80	2,796.24	14.33	14.76	15.21	15.66	16.13
20		2,546.54	2,622.93	2,701.62	2,782.67	2,866.15	14.69	15.13	15.59	16.05	16.54
21		2,610.20	2,688.51	2,769.16	2,852.24	2,937.80	15.06	15.51	15.98	16.46	16.95
22		2,675.46	2,755.72	2,838.39	2,923.54	3,011.25	15.44	15.90	16.38	16.87	17.37
23		2,742.34	2,824.61	2,909.35	2,996.63	3,086.53	15.82	16.30	16.79	17.29	17.81
24		2,810.90	2,895.23	2,982.09	3,071.55	3,163.69	16.22	16.70	17.20	17.72	18.25
25		2,881.17	2,967.61	3,056.64	3,148.34	3,242.79	16.62	17.12	17.63	18.16	18.71
26		2,953.20	3,041.80	3,133.05	3,227.04	3,323.86	17.04	17.55	18.08	18.62	19.18
27		3,027.03	3,117.84	3,211.38	3,307.72	3,406.95	17.46	17.99	18.53	19.08	19.66
28		3,102.71	3,195.79	3,291.66	3,390.41	3,492.13	17.90	18.44	18.99	19.56	20.15
29		3,180.28	3,275.69	3,373.96	3,475.17	3,579.43	18.35	18.90	19.47	20.05	20.65
30		3,259.78	3,357.58	3,458.30	3,562.05	3,668.92	18.81	19.37	19.95	20.55	21.17
31		3,341.28	3,441.52	3,544.76	3,651.11	3,760.64	19.28	19.86	20.45	21.06	21.70
32		3,424.81	3,527.55	3,633.38	3,742.38	3,854.65	19.76	20.35	20.96	21.59	22.24
33		3,510.43	3,615.74	3,724.22	3,835.94	3,951.02	20.25	20.86	21.49	22.13	22.79
34		3,598.19	3,706.14	3,817.32	3,931.84	4,049.80	20.76	21.38	22.02	22.68	23.36
35		3,688.15	3,798.79	3,912.75	4,030.14	4,151.04	21.28	21.92	22.57	23.25	23.95
36		3,780.35	3,893.76	4,010.57	4,130.89	4,254.82	21.81	22.46	23.14	23.83	24.55
37		3,874.86	3,991.10	4,110.84	4,234.16	4,361.19	22.36	23.03	23.72	24.43	25.16
38		3,971.73	4,090.88	4,213.61	4,340.02	4,470.22	22.91	23.60	24.31	25.04	25.79
39		4,071.02	4,193.15	4,318.95	4,448.52	4,581.97	23.49	24.19	24.92	25.67	26.43
40		4,172.80	4,297.98	4,426.92	4,559.73	4,696.52	24.07	24.80	25.54	26.31	27.10
41		4,277.12	4,405.43	4,537.60	4,673.72	4,813.93	24.68	25.42	26.18	26.96	27.77
42		4,384.05	4,515.57	4,651.04	4,790.57	4,934.28	25.29	26.05	26.83	27.64	28.47
43		4,493.65	4,628.46	4,767.31	4,910.33	5,057.64	25.93	26.70	27.50	28.33	29.18
44		4,605.99	4,744.17	4,886.49	5,033.09	5,184.08	26.57	27.37	28.19	29.04	29.91
45		4,721.14	4,862.77	5,008.66	5,158.92	5,313.68	27.24	28.05	28.90	29.76	30.66
46		4,839.17	4,984.34	5,133.87	5,287.89	5,446.53	27.92	28.76	29.62	30.51	31.42
47		4,960.15	5,108.95	5,262.22	5,420.09	5,582.69	28.62	29.48	30.36	31.27	32.21
48		5,084.15	5,236.67	5,393.77	5,555.59	5,722.26	29.33	30.21	31.12	32.05	33.01
49		5,211.25	5,367.59	5,528.62	5,694.48	5,865.31	30.07	30.97	31.90	32.85	33.84
50		5,341.54	5,501.78	5,666.83	5,836.84	6,011.94	30.82	31.74	32.69	33.67	34.68
51		5,475.07	5,639.33	5,808.51	5,982.76	6,162.24	31.59	32.54	33.51	34.52	35.55
52		5,611.95	5,780.31	5,953.72	6,132.33	6,316.30	32.38	33.35	34.35	35.38	36.44
53		5,752.25	5,924.82	6,102.56	6,285.64	6,474.21	33.19	34.18	35.21	36.26	37.35
54		5,896.06	6,072.94	6,255.13	6,442.78	6,636.06	34.02	35.04	36.09	37.17	38.29
55		6,043.46	6,224.76	6,411.50	6,603.85	6,801.96	34.87	35.91	36.99	38.10	39.24
56		6,194.54	6,380.38	6,571.79	6,768.94	6,972.01	35.74	36.81	37.91	39.05	40.22
57		6,349.41	6,539.89	6,736.09	6,938.17	7,146.31	36.63	37.73	38.86	40.03	41.23
58		6,508.14	6,703.39	6,904.49	7,111.62	7,324.97	37.55	38.67	39.83	41.03	42.26
59		6,670.85	6,870.97	7,077.10	7,289.41	7,508.10	38.49	39.64	40.83	42.06	43.32
60		6,837.62	7,042.75	7,254.03	7,471.65	7,695.80	39.45	40.63	41.85	43.11	44.40