

RESOLUTION 2018-01-463

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHITE SALMON,
WASHINGTON, REVISING THE SALARY MATRIX**

WHEREAS, on December 20, 2017 the council approved the union contracts for both Municipal (Non-Uniformed) Employees and Police Officers, Sergeants, Limited and Non-Commissioned Employees; and

WHEREAS, the contracts included a Cost of Living Adjustment which is to be incorporated into the salary matrix that the Union adopted in the contracts.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WHITE SALMON, WASHINGTON, as follows:

1. The salary matrix attached as Exhibit A is hereby accepted, effective January 1, 2018.

PASSED by the Council of the City of White Salmon, Washington. Dated this 3rd day of January, 2018.

CITY OF WHITE SALMON, WASHINGTON



David Poucher, Mayor

ATTEST:



Jan Brending, Clerk/Treasurer

APPROVED AS TO FORM:



Kenneth Woodrich, City Attorney

APPENDIX "A" – SALARY MATRIX

2018 COLA 3.4% 3% across Yrs. 2.5 % down Range Step	MONTHLY					HOURLY				
	1	2 to 3	4 to 5	6 to 7	8+	1	2 to 3	4 to 5	6 to 7	8+
	1	2	3	4	5	1	2	3	4	5
1	1,763.54	1,816.45	1,870.94	1,927.07	1,984.88	10.17	10.48	10.79	11.12	11.45
2	1,807.63	1,861.86	1,917.71	1,975.24	2,034.50	10.43	10.74	11.06	11.40	11.74
3	1,852.82	1,908.40	1,965.66	2,024.63	2,085.36	10.69	11.01	11.34	11.68	12.03
4	1,899.14	1,956.11	2,014.80	2,075.24	2,137.50	10.96	11.29	11.62	11.97	12.33
5	1,946.62	2,005.02	2,065.17	2,127.12	2,190.94	11.23	11.57	11.91	12.27	12.64
6	1,995.28	2,055.14	2,116.80	2,180.30	2,245.71	11.51	11.86	12.21	12.58	12.96
7	2,045.17	2,106.52	2,169.72	2,234.81	2,301.85	11.80	12.15	12.52	12.89	13.28
8	2,096.29	2,159.18	2,223.96	2,290.68	2,359.40	12.09	12.46	12.83	13.22	13.61
9	2,148.70	2,213.16	2,279.56	2,347.94	2,418.38	12.40	12.77	13.15	13.55	13.95
10	2,202.42	2,268.49	2,336.55	2,406.64	2,478.84	12.71	13.09	13.48	13.88	14.30
11	2,257.48	2,325.20	2,394.96	2,466.81	2,540.81	13.02	13.41	13.82	14.23	14.66
12	2,313.92	2,383.33	2,454.83	2,528.48	2,604.33	13.35	13.75	14.16	14.59	15.03
13	2,371.77	2,442.92	2,516.21	2,591.69	2,669.44	13.68	14.09	14.52	14.95	15.40
14	2,431.06	2,503.99	2,579.11	2,656.48	2,736.18	14.03	14.45	14.88	15.33	15.79
15	2,491.84	2,566.59	2,643.59	2,722.90	2,804.58	14.38	14.81	15.25	15.71	16.18
16	2,554.13	2,630.76	2,709.68	2,790.97	2,874.70	14.74	15.18	15.63	16.10	16.59
17	2,617.99	2,696.52	2,777.42	2,860.74	2,946.57	15.10	15.56	16.02	16.50	17.00
18	2,683.43	2,763.94	2,846.86	2,932.26	3,020.23	15.48	15.95	16.42	16.92	17.42
19	2,750.52	2,833.04	2,918.03	3,005.57	3,095.74	15.87	16.34	16.84	17.34	17.86
20	2,819.28	2,903.86	2,990.98	3,080.71	3,173.13	16.27	16.75	17.26	17.77	18.31
21	2,889.77	2,976.46	3,065.75	3,157.72	3,252.46	16.67	17.17	17.69	18.22	18.76
22	2,962.01	3,050.87	3,142.40	3,236.67	3,333.77	17.09	17.60	18.13	18.67	19.23
23	3,036.06	3,127.14	3,220.96	3,317.58	3,417.11	17.52	18.04	18.58	19.14	19.71
24	3,111.96	3,205.32	3,301.48	3,400.52	3,502.54	17.95	18.49	19.05	19.62	20.21
25	3,189.76	3,285.45	3,384.02	3,485.54	3,590.10	18.40	18.95	19.52	20.11	20.71
26	3,269.50	3,367.59	3,468.62	3,572.68	3,679.86	18.86	19.43	20.01	20.61	21.23
27	3,351.24	3,451.78	3,555.33	3,661.99	3,771.85	19.33	19.91	20.51	21.13	21.76
28	3,435.02	3,538.07	3,644.22	3,753.54	3,866.15	19.82	20.41	21.02	21.66	22.31
29	3,520.90	3,626.53	3,735.32	3,847.38	3,962.80	20.31	20.92	21.55	22.20	22.86
30	3,608.92	3,717.19	3,828.70	3,943.57	4,061.87	20.82	21.45	22.09	22.75	23.43
31	3,699.14	3,810.12	3,924.42	4,042.15	4,163.42	21.34	21.98	22.64	23.32	24.02
32	3,791.62	3,905.37	4,022.53	4,143.21	4,267.51	21.88	22.53	23.21	23.90	24.62
33	3,886.41	4,003.01	4,123.10	4,246.79	4,374.19	22.42	23.09	23.79	24.50	25.24
34	3,983.57	4,103.08	4,226.17	4,352.96	4,483.55	22.98	23.67	24.38	25.11	25.87
35	4,083.16	4,205.66	4,331.83	4,461.78	4,595.64	23.56	24.26	24.99	25.74	26.51
36	4,185.24	4,310.80	4,440.12	4,573.33	4,710.53	24.15	24.87	25.62	26.39	27.18
37	4,289.87	4,418.57	4,551.13	4,687.66	4,828.29	24.75	25.49	26.26	27.04	27.86
38	4,397.12	4,529.03	4,664.90	4,804.85	4,949.00	25.37	26.13	26.91	27.72	28.55
39	4,507.05	4,642.26	4,781.53	4,924.97	5,072.72	26.00	26.78	27.59	28.41	29.27
40	4,619.72	4,758.32	4,901.07	5,048.10	5,199.54	26.65	27.45	28.28	29.12	30.00
41	4,735.22	4,877.27	5,023.59	5,174.30	5,329.53	27.32	28.14	28.98	29.85	30.75
42	4,853.60	4,999.21	5,149.18	5,303.66	5,462.77	28.00	28.84	29.71	30.60	31.52
43	4,974.94	5,124.19	5,277.91	5,436.25	5,599.34	28.70	29.56	30.45	31.36	32.30
44	5,099.31	5,252.29	5,409.86	5,572.16	5,739.32	29.42	30.30	31.21	32.15	33.11
45	5,226.79	5,383.60	5,545.11	5,711.46	5,882.80	30.16	31.06	31.99	32.95	33.94
46	5,357.46	5,518.19	5,683.73	5,854.25	6,029.87	30.91	31.84	32.79	33.78	34.79
47	5,491.40	5,656.14	5,825.83	6,000.60	6,180.62	31.68	32.63	33.61	34.62	35.66
48	5,628.69	5,797.55	5,971.47	6,150.62	6,335.14	32.47	33.45	34.45	35.49	36.55
49	5,769.40	5,942.48	6,120.76	6,304.38	6,493.51	33.29	34.28	35.31	36.37	37.46
50	5,913.64	6,091.05	6,273.78	6,461.99	6,655.85	34.12	35.14	36.20	37.28	38.40
51	6,061.48	6,243.32	6,430.62	6,623.54	6,822.25	34.97	36.02	37.10	38.21	39.36
52	6,213.02	6,399.41	6,591.39	6,789.13	6,992.80	35.85	36.92	38.03	39.17	40.34
53	6,368.34	6,559.39	6,756.17	6,958.86	7,167.62	36.74	37.84	38.98	40.15	41.35
54	6,527.55	6,723.38	6,925.08	7,132.83	7,346.81	37.66	38.79	39.95	41.15	42.39
55	6,690.74	6,891.46	7,098.20	7,311.15	7,530.48	38.60	39.76	40.95	42.18	43.45
56	6,858.01	7,063.75	7,275.66	7,493.93	7,718.75	39.57	40.75	41.98	43.24	44.53
57	7,029.46	7,240.34	7,457.55	7,681.28	7,911.72	40.56	41.77	43.03	44.32	45.65
58	7,205.19	7,421.35	7,643.99	7,873.31	8,109.51	41.57	42.82	44.10	45.42	46.79
59	7,385.32	7,606.88	7,835.09	8,070.14	8,312.25	42.61	43.89	45.20	46.56	47.96
60	7,569.96	7,797.05	8,030.97	8,271.90	8,520.05	43.67	44.98	46.33	47.72	49.16