

**CITY OF WHITE SALMON
ORDINANCE NO. 2013-09-923**

**AN ORDINANCE OF THE CITY OF WHITE SALMON, WASHINGTON, AMENDING
TITLE 2 OF THE MUNICIPAL CODE RELATING TO ADMINISTRATION AND
PERSONNEL AND PROVIDING FOR SEVERABILITY AND AN EFFECTIVE DATE.**

WHEREAS, RCW 35A.12.020 requires all appointed officers to have the authority, duties, qualifications and compensation be prescribed by ordinance; and

WHEREAS, During a review of the current White Salmon Municipal Code there were some inconsistencies discovered in Title 2-Administration and Personnel; and

WHEREAS, The City Council desires to comply with RCW 35A.12.020 and have consistency throughout all non-union positions by amending Title 2.

**NOW THEREFORE, THE COUNCIL OF THE CITY OF WHITE SALMON,
WASHINGTON, DO ORDAIN AS FOLLOWS:**

SECTION 1-Title 2 of the White Salmon Municipal Code is hereby amended to read as follows:

[added provisions underlined; deleted provisions ~~stricken~~]

2.31.010 - Position created.

The position of city ~~Assistant Public Works Director~~ Public Works Operations Manager, who shall be and act as the ~~administrative head~~ operations manager of the department of public works is created. The position of ~~Assistant Public Works Director~~ shall be filled by appointment of the Mayor with the consent and approval of a majority of the city council. ~~The position of Assistant Public Works director~~ It shall be an at-will position; ~~a~~ Any person so appointed to the position of ~~Assistant Public Works Director~~ shall serve at the pleasure of the Mayor, and may be removed, with or without cause, by the Mayor. ~~Appointment of any person to the position of Assistant Public Works Director shall not be deemed to have conferred upon such appointee any express or implied contractual right to nor any property interest or liberty interest in continued employment with the city as city administrator or in any other capacity.~~ The city may, at its option, enter into a formal contract with any person appointed as ~~Assistant Public Works Director~~; provided, however, that such contract may not ~~vary~~ change the provisions of this section.

2.31.020 - Duties.

The ~~Assistant Public Works Director~~ Public Works Operations Manager:

- A. Reports directly to the Public Works Director or designee.
- B. Assists in overseeing, coordinating and managing the activities of the Public Works department in carrying out the requirements of ordinances, laws, rules and regulations and the policies of the City Council.
- C. Reports regularly to the Public Works Director concerning the status of projects and functions of the public works department.
- D. Attends various civic and business meetings on behalf of the city.

- E. Assists in the preparation of the Council agenda furnishing pertinent documents, reports and briefings as needed.
- F. Seeks out funding sources and assists in the preparation and processing of grant applications in the furtherance of public works department goals.
- G. Assists in the annual budget preparation (Mayor's proposed budget) for the public works department and submittal to the City Council and monitors compliance on a monthly basis.
- H. Assists in the establishment and maintenance of city public works records.

2.31.030 - Compensation.

The salary range for the ~~Assistant Public Works Director~~ Public Works Operations Manager shall be from Step 42 to Step 57 in the most current approved salary matrix, or as otherwise set forth in an employment contract approved by council.

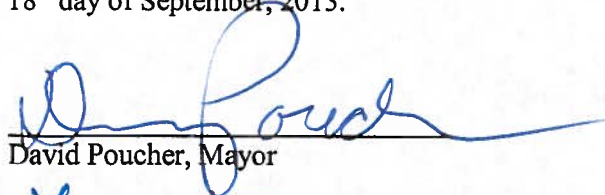
2.31.040 - Conflict of provisions.

To the extent that the provisions of this chapter or any employment contract with ~~an Assistant Public Works Director~~ the Public Works Operations Manager relating to employee tenure, compensation and benefits conflict with any other ordinances, resolutions or the employee manual of the city, the provisions of this chapter and such employment contract shall prevail. To the extent that such provisions of this chapter conflict with any such employment contract, the provisions of this chapter shall prevail.

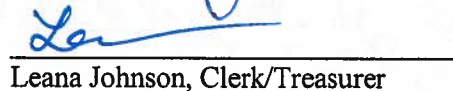
SECTION 2 - SEVERABILITY. If any section, sentence, or phrase of this Chapter is held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence or phrase of this Chapter.

SECTION 3 - EFFECTIVE DATE. This ordinance shall become effective following passage and publication as provided by law.

PASSED in regular session this 18th day of September, 2013.



David Poucher, Mayor



Leana Johnson, Clerk/Treasurer

APPROVED AS TO FORM:



Kenneth B. Woodrich, City Attorney