

**CITY OF WHITE SALMON
ORDINANCE NO. 2010-10-852**

AN ORDINANCE OF THE CITY OF WHITE SALMON, WA, AMENDING TITLE 2 ADMINISTRATION AND PERSONNEL CHAPTER 2.12 CHIEF OF POLICE - SECTION 2.12.030 QUALIFICATIONS AND 2.12.040 CIVIL SERVICE OF THE WHITE SALMON MUNICIPAL CODE, REPEALING ORDINANCE 2007-06-799 (in part) AND ESTABLISHING SECTION 2.12.040 AT WILL EMPLOYMENT, AND PROVIDING FOR SEVERABILITY AND AN EFFECTIVE DATE

WHEREAS, the current Chief of Police qualifications standards do not reflect the current educational and/or experience needs required for this position and should be amended to meet the educational and/or experience needs of the City of White Salmon.

WHEREAS, the City of White Salmon's current Civil Service Conditions will no longer be necessary and will be abolished.

NOW THEREFORE, the City Council of the City of White Salmon deems it to be in the best interest of the City to amend Section 2.12.030 Qualifications to provide additional educational and/or experience and to establish 2.12.040 "At-will Employment Clause" for the Chief of Police Position.

THE CITY COUNCIL OF THE CITY OF WHITE SALMON DO ORDAIN AS FOLLOWS: by the City Council of the City of White Salmon that the following amendments be made to White Salmon Municipal Code Section 2.12.030 and 2.12.040.

SECTION 1: Amendment to WSMC 2.12.030 number 2.

REPEALER: ORDINANCE 2007-06-799 (in part) §2.12.030(1)(b) (renumbered 2.12.030(A)(2) as codified) is hereby repealed and replaced with the following:

2. Has an educational minimum of a high school diploma or general equivalency diploma and an associate's degree in business management, criminal justice or closely related field. Six years of continuous supervisory responsibility at a Sergeant's level or higher in law enforcement may be substituted for the required Associate's Degree.

SECTION 2: Establishing Section WSMC 2.12.040 At-will Employment

REPEALER: ORDINANCE 2007-06-799 (in part) §2.12.040 (Civil Service) is hereby repealed and replaced with the following:

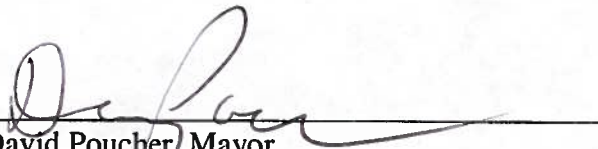
Unless otherwise required under RCW 41.12.050, the Chief of Police is exempt from Civil Service and shall be an at-will position. As the term is used herein, "at-will" employment is defined as an employment relationship in which either party can break the employment relationship with or without cause, provided there is no express contract or policy for a definite term governing the employment relationship.

SECTION 3: Severability.

That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 4: Effective Date. This ordinance shall take effect five days following the date of its publication.

Passed by the council and approved by the Mayor on this 6th day of October, 2010.




David Poucher, Mayor

ATTEST:



Lori Kreps, Clerk Treasurer

APPROVED AS TO FORM:



Kenneth E. Woodrich, City Attorney