

Experience Resume

Paul Koch

Pkconsulting18@outlook.com

503-309-1460

1970-1973: On staff of Gov. Tom McCall. Assigned to assist local governments with a variety of issues from economic development to reorganizations.

1973-1980: Recreation and Social Services Superintendent for City of Salem, Oregon.

1980-1988: Parks and Recreation Director for City of Thornton, Colorado.

1988-1991: City Manager for City of The Dalles, Oregon.

1994-2013: Self employed as local government trouble shooter working in Oregon, Washington and Idaho.

*Worked in over 70 cities, School Districts and Counties. Did new manager recruitments, reorganized city and or departments, restructured

budgets and did strategic planning and legislative relations. Coached new mayors and city councils.

* Sample of Assignments:

-Reorganized Parks and Recreation department for City of Fircrest, Washington (18 months)

-Restructured city organization in a Washington city following employee extortion and embezzlement. (18 months)

- Served as Interim City Manager for City of Mt. Angel, Oregon. (18 months)

-Served as Interim City Administrator for City of Cascade Locks, Oregon. (18 months)

-Served as Interim City Manager for King City, Oregon.

- Working with Mayor, created, organized and operationalized Economic Development Program for City of Ferndale, Washington. (24 months)

-Worked with Mayor and Council in Goldendale, Washington to develop strategic plan and terminate Police Chief. (6 months)

- Served as Interim Port Manager for Port of Cascade Locks. Totally reorganized agency, developed over 100 new jobs in town and recruited 11 new businesses. Assisted POCL develop legislative relationships and get over \$10 million in state grants and funding over 8 years. (Interim for 4 years)

- Hired as permanent GM for Port of Cascade Locks and served until retirement in 2019. (Served for 4 years)

-Assisted Pendleton Oregon School District complete a strategic plan. (4 months)

-Served the Mayor in Union Gap, Washington (a strong Mayor City) to reorganize and make more effective local government. Negotiated removal of City Manager. (12 months)

-Assisted Manager and Council in an Oregon City resolve conflict between Manager and some of the Council. (One week)

-Served as Interim City Manager for City of Pilot Rock, Oregon. Analyzed operation and redesigned budget to be easier to understand. (18 months)

-Assisted Columbia County Oregon create an economic development council. (6 months)

-Assisted City of Island Park, Idaho create a strategic plan and train City Council. (12 months)

In many of my assignments I worked very closely with the elected leaders and assisted with organizational analysis and redesigning the organizations budget to make it easier for electeds and citizens to understand and monitor.

